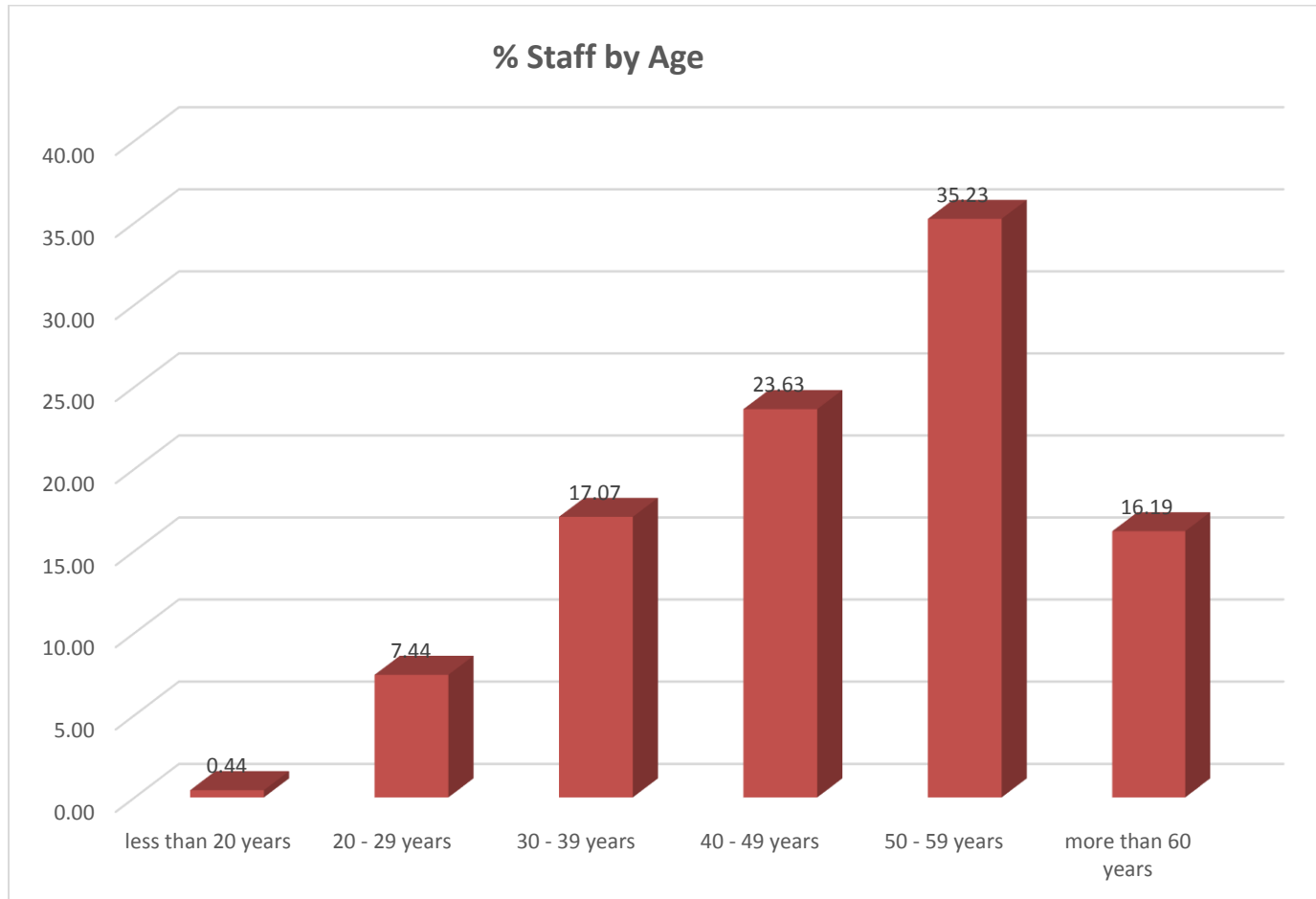


Equality & Diversity

Employee Data by Protected Characteristics

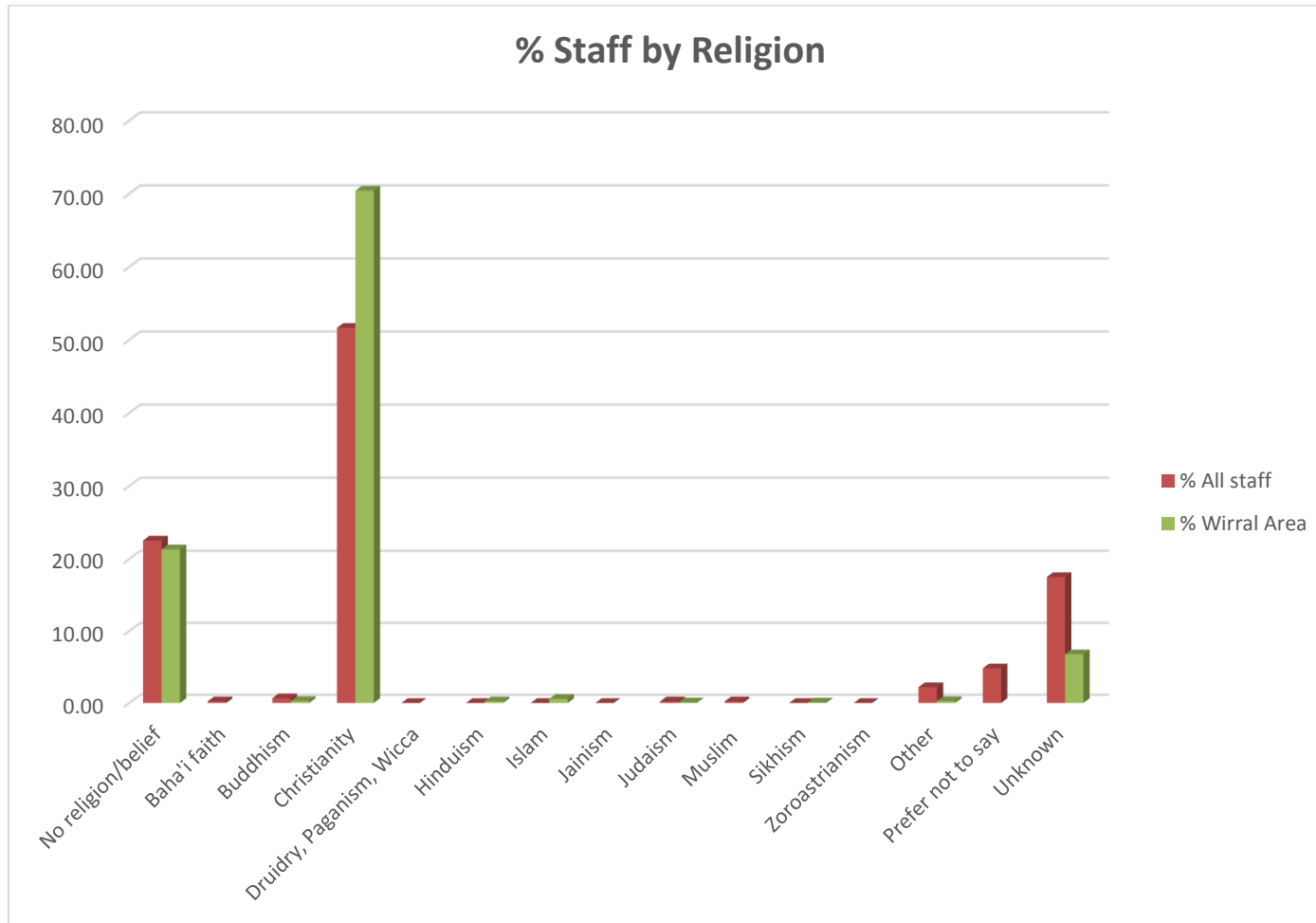


Age	% All staff
less than 20 years	0.44
20 - 29 years	7.44
30 - 39 years	17.07
40 - 49 years	23.63
50 - 59 years	35.23
more than 60 years	16.19
Total	100.00

Data taken as at 18th January 2018
Wirral Data – Taken from Census 2011

Equality & Diversity

Employee Data by Protected Characteristics

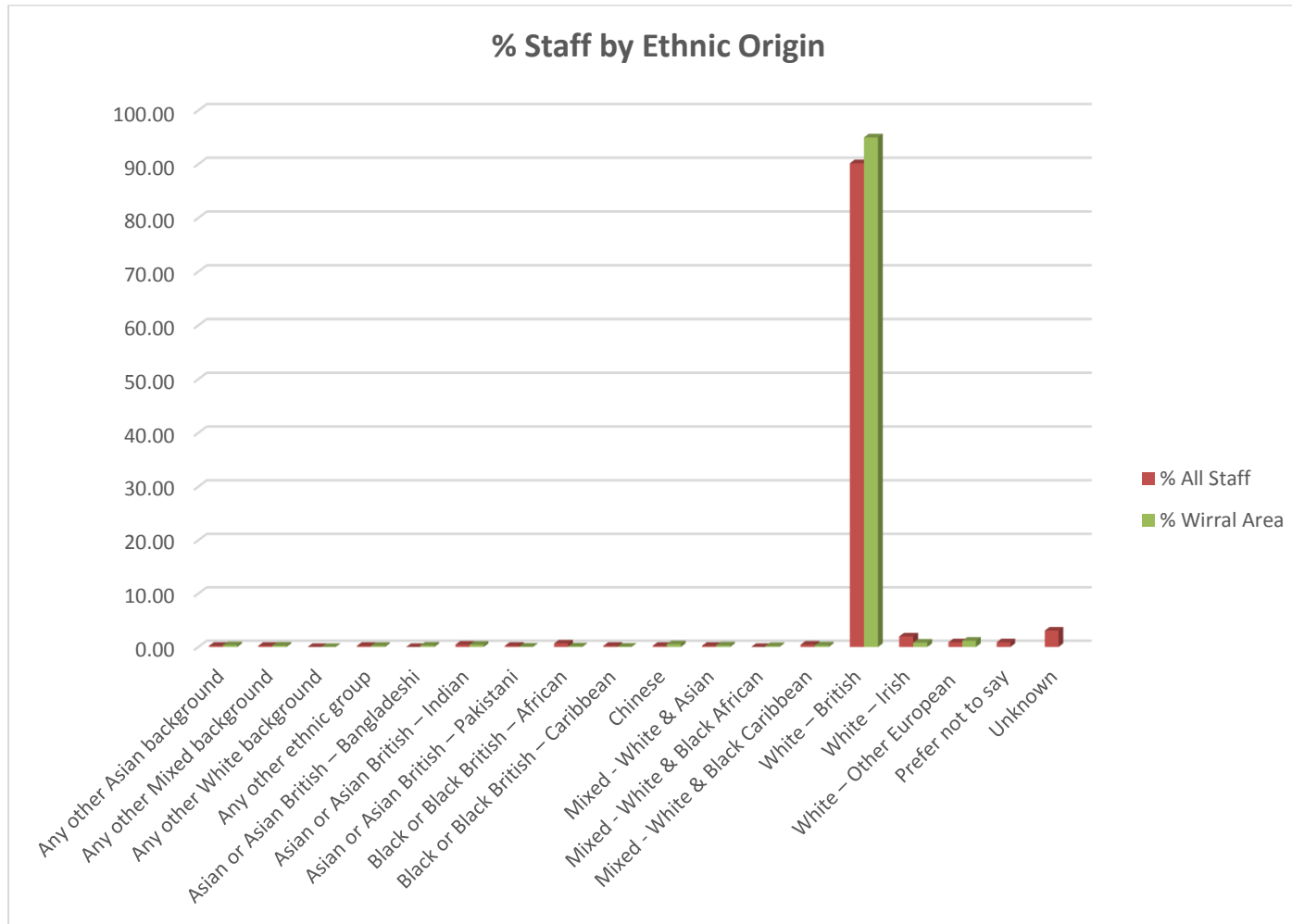


Religion	% All staff	% Wirral Area
No religion/belief	22.54	21.33
Baha'i faith	0.22	0.00
Buddhism	0.66	0.28
Christianity	51.64	70.41
Druidry, Paganism, Wicca	0.00	0.00
Hinduism	0.00	0.23
Islam	0.00	0.57
Jainism	0.00	0.00
Judaism	0.22	0.08
Muslim	0.22	0.00
Sikhism	0.00	0.07
Zoroastrianism	0.00	0.00
Other	2.19	0.26
Prefer not to say	4.81	0.00
Unknown	17.51	6.77
Total	100.00	100.00

Data taken as at 18th January 2018
 Wirral Data – Taken from Census 2011

Equality & Diversity

Employee Data by Protected Characteristics

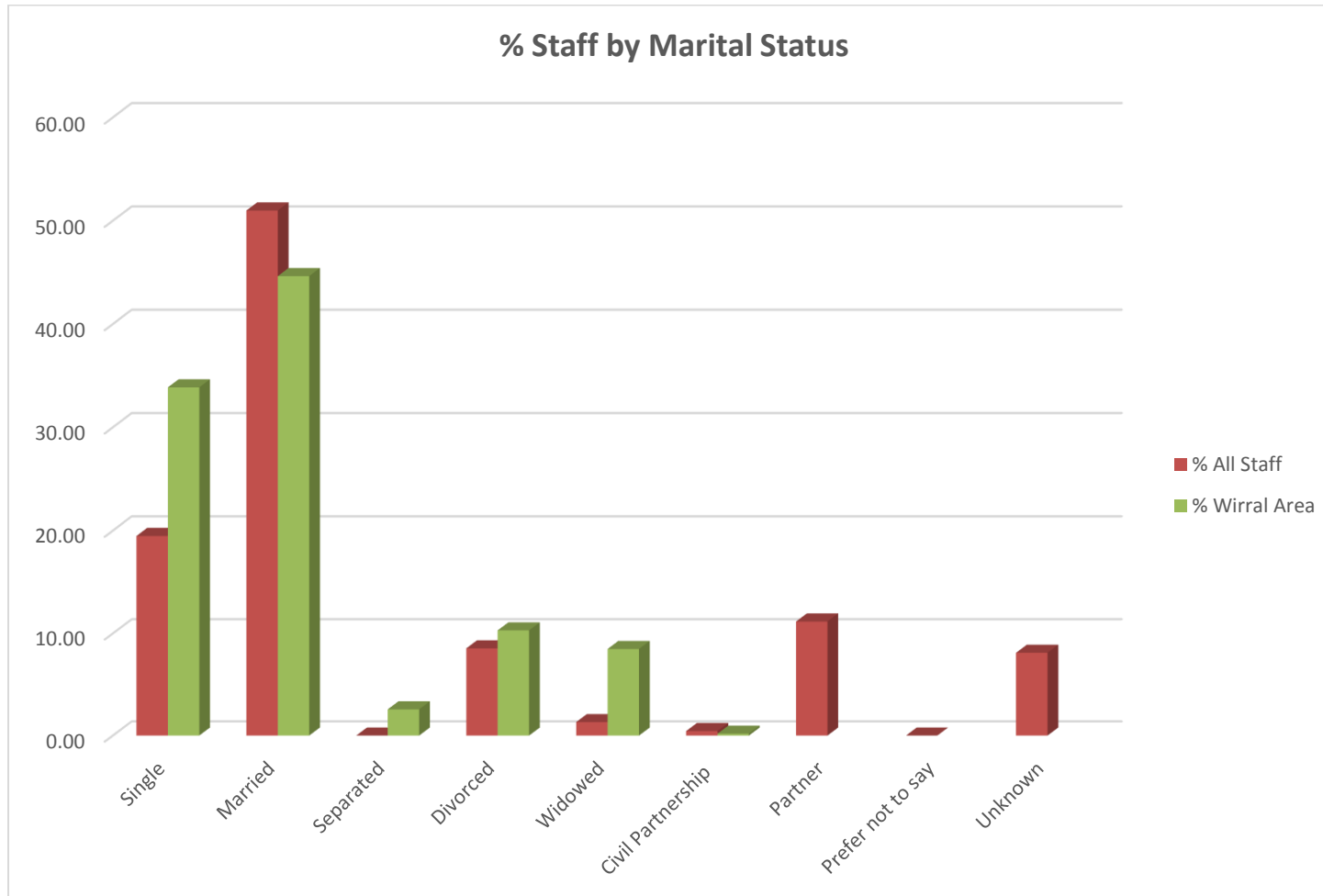


Ethnic Origin	% All Staff	% Wirral Area
Any other Asian background	0.22	0.33
Any other Mixed background	0.22	0.25
Any other White background	0.00	0.02
Any other ethnic group	0.22	0.21
Asian or Asian British – Bangladeshi	0.00	0.27
Asian or Asian British – Indian	0.44	0.42
Asian or Asian British – Pakistani	0.22	0.07
Black or Black British – African	0.66	0.12
Black or Black British – Caribbean	0.22	0.06
Chinese	0.22	0.52
Mixed - White & Asian	0.22	0.30
Mixed - White & Black African	0.00	0.17
Mixed - White & Black Caribbean	0.44	0.30
White – British	90.15	94.97
White – Irish	1.97	0.83
White – Other European	0.88	1.17
Prefer not to say	0.88	0.00
Unknown	3.06	0.00
Total	100.00	100.00

Data taken as at 18th January 2018
 Wirral Data – Taken from Census 2011

Equality & Diversity

Employee Data by Protected Characteristics

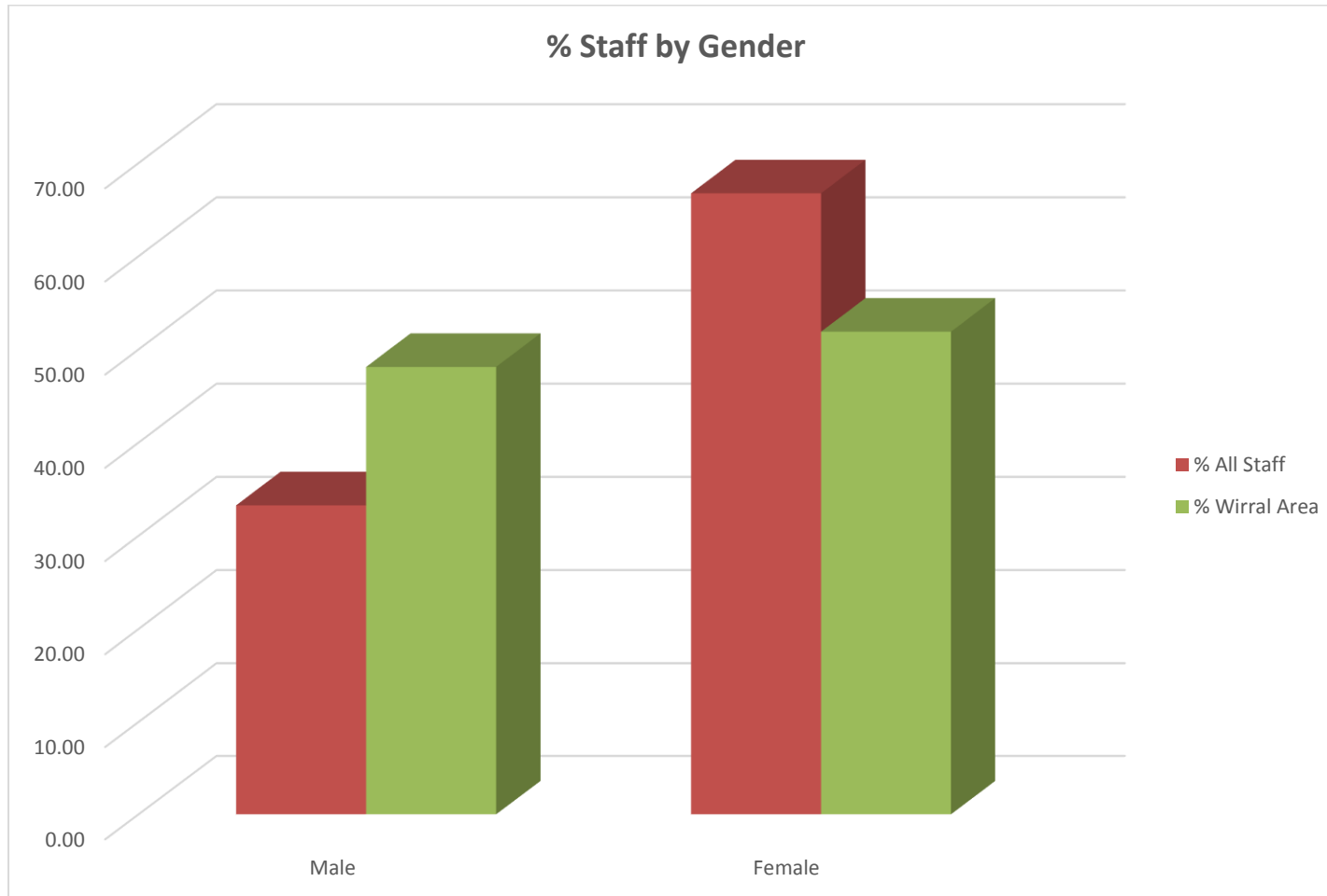


Marital Status	% All Staff	% Wirral Area
Single	19.47	33.86
Married	50.98	44.63
Separated	0.00	2.56
Divorced	8.53	10.29
Widowed	1.31	8.47
Civil Partnership	0.44	0.18
Partner	11.16	0.00
Prefer not to say	0	0.00
Unknown	8.10	0.00
Total	100.00	100.00

Data taken as at 18th January 2018
Wirral Data – Taken from Census 2011

Equality & Diversity

Employee Data by Protected Characteristics

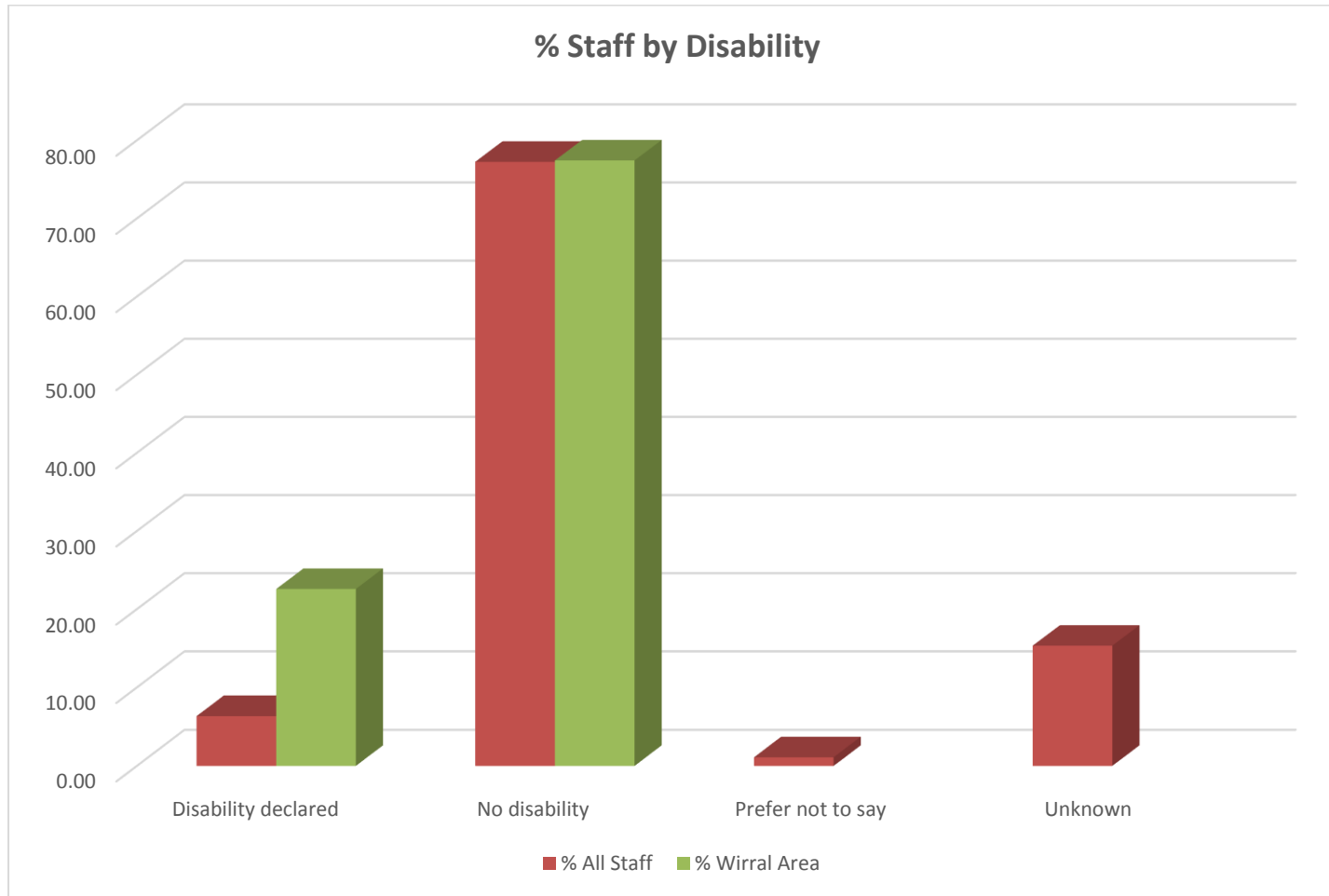


Gender	% All Staff	% Wirral Area
Male	33.26	48.11
Female	66.74	51.89
Total	100.00	100

Data taken as at 18th January 2018
Wirral Data – Taken from Census 2011

Equality & Diversity

Employee Data by Protected Characteristics

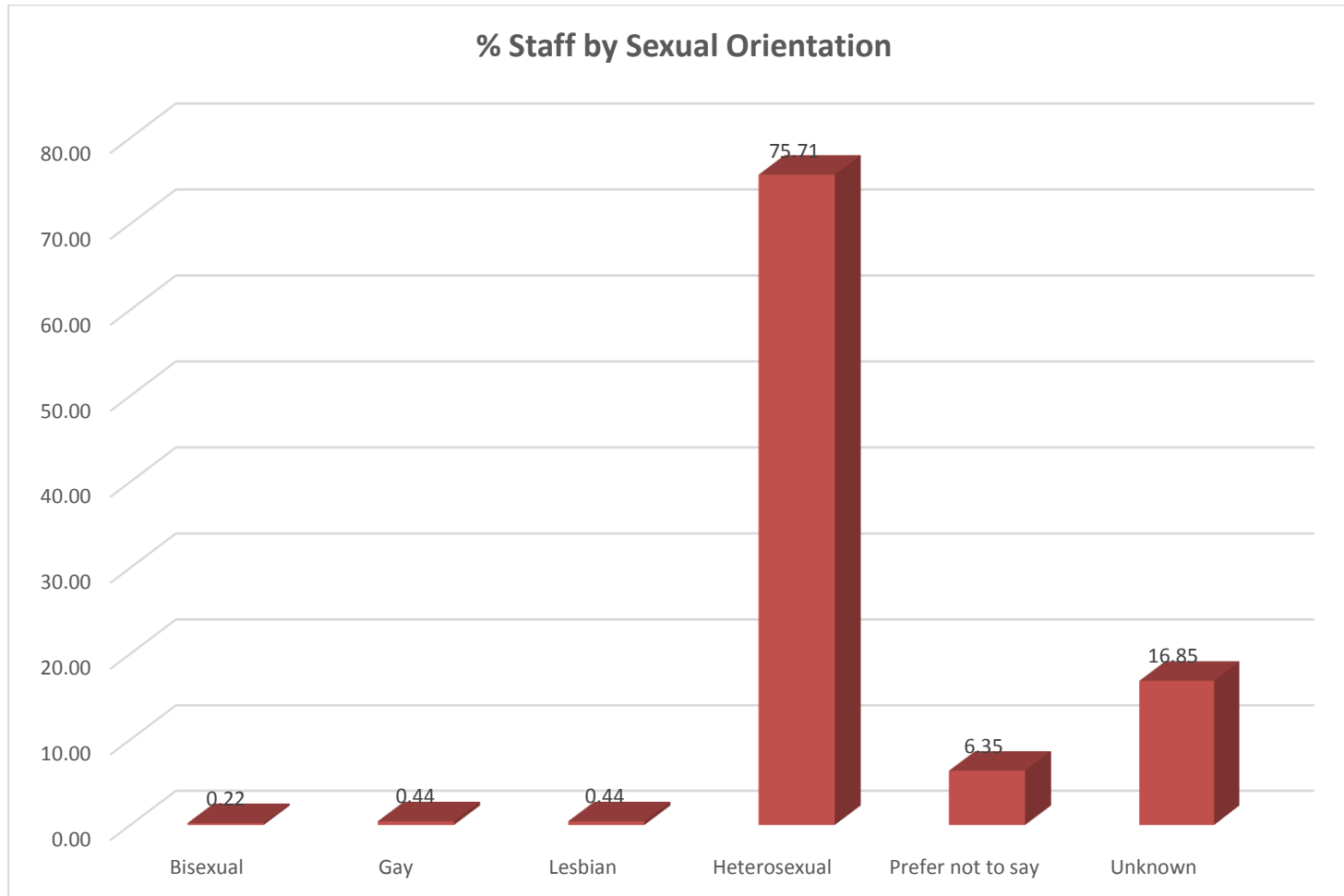


Disability	% All Staff	% Wirral Area
Disability declared	6.35	22.58
No disability	77.24	77.42
Prefer not to say	1.09	0.00
Unknown	15.32	0.00
Total	100.00	100.00

Data taken as at 18th January 2018
Wirral Data – Taken from Census 2011

Equality & Diversity

Employee Data by Protected Characteristics

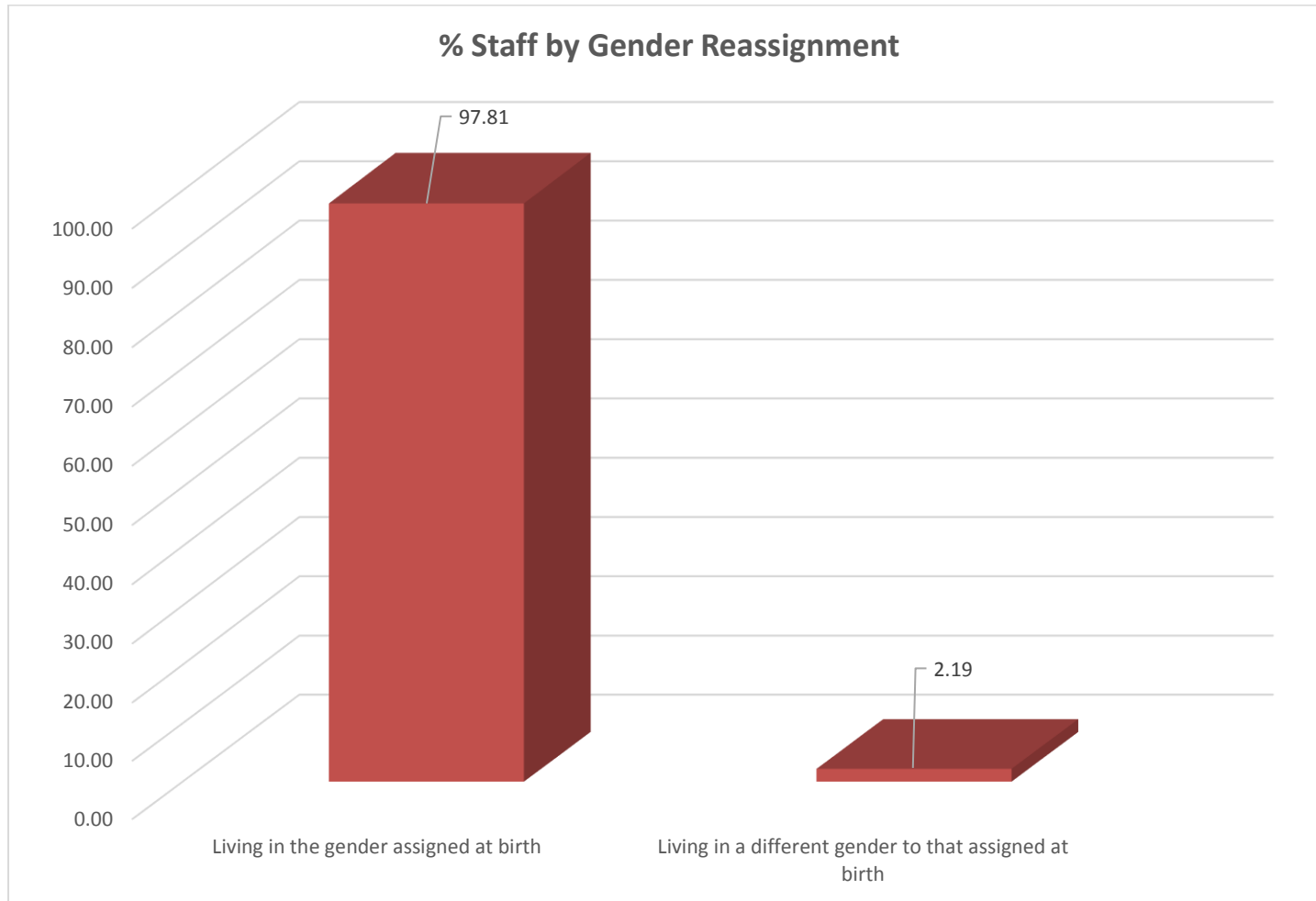


Sexual Orientation	% All Staff
Bisexual	0.22
Gay	0.44
Lesbian	0.44
Heterosexual	75.71
Prefer not to say	6.35
Unknown	16.85
Total	100.00

Data taken as at 18th January 2018
Wirral Data – Taken from Census 2011

Equality & Diversity

Employee Data by Protected Characteristics



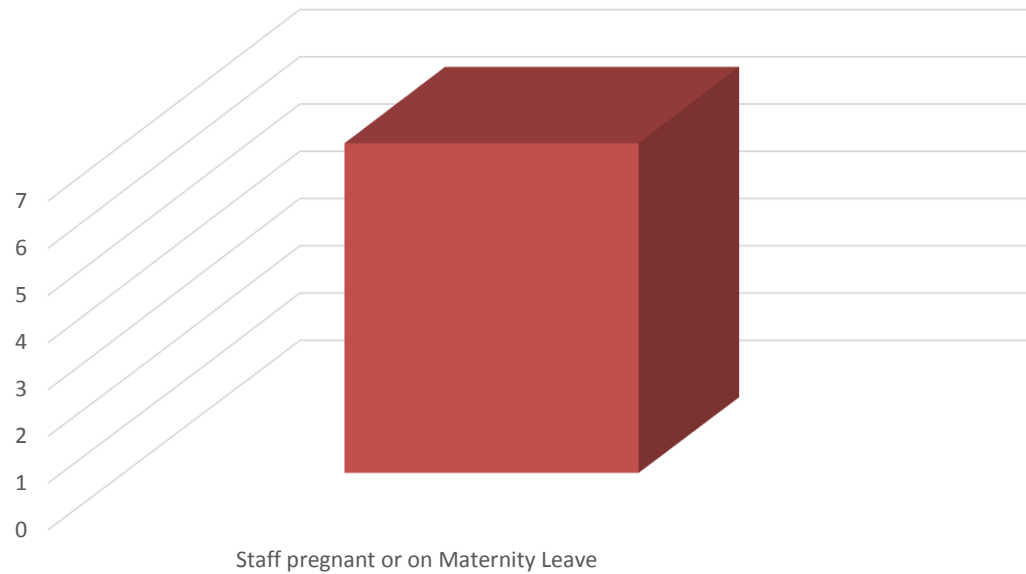
Gender Reassignment	% All Staff
Living in the gender assigned at birth	97.81
Living in a different gender to that assigned at birth	2.19
Total	100.00

Data taken as at 18th January 2018
Wirral Data – Taken from Census 2011

Equality & Diversity

Employee Data by Protected Characteristics

No. Staff by Pregnancy/Maternity*



*Data range 19 Jan 17 - 18 Jan 18

Pregnant / Maternity Leave	All Staff
Staff pregnant or on Maternity Leave	7 members of staff - 1.53%