



Wirral Met College

An Exciting Opportunity for a HR Manager has arisen at Wirral Met College. If you are looking for a great stimulating and vibrant place to work with brilliant benefits and have the skills we require, look no further....

Salary: £31,919- £36,991 (depending on experience), Generous holiday entitlement, Membership of the Local Government Pension Scheme and other generous benefits.

Wirral Metropolitan College is a successful FE college, with a turnover of £23m employing c. 500 staff. Operating from 5 campuses that have enjoyed over £25m of investment in the last few years, we are a financially strong college working towards our vision to be 'an inclusive, outstanding College.' We are an IIP accredited and Disability Confident Employer. We want the College to grow and flourish, based on a reputation for excellence and inclusion, serving the needs of our students and key stakeholders through our staff.

We are looking for a hands on HR Manager, reporting to the Executive Director - People and Culture you will be responsible for the day to day management of the HR team and deployment of our People Strategy. You will be a pragmatic HR Professional with practical working knowledge of employment law, possess excellent people skills with the ability to manage complex case work. You will also possess experience of HR systems including reporting tools and ability to compile and present MI to our key stakeholders. As our new HR Manager, we will expect you to work with skill, pace and commitment as we are looking for an enthusiastic and competent person to operationally manage our busy HR department. You will be responsible for value added people practice and HR compliance within a fast paced and complex environment. Providing advice to managers in your areas of responsibility, you will manage your own caseload and oversee the HRBPs ensuring that a quality HR service is provided through offering advice on complex sickness management cases, disciplinary, grievance investigations and lead on key projects. As our ideal candidate you will have a strong track record as a HR generalist, experience of complex case management and have the ability to add value by providing an efficient and proactive HR service to the College. You will be expected to help drive and imbed the Wirral Met People Strategy. You will have an effective management style, with the ability to manage, motivate and develop our HR service. You will be currently operating as a HR Manager or a HRBP/HR Adviser who is looking for the next step in their career. So if you are used to operating within a complex stakeholder environment in a fast paced setting and have a passion to make a difference and drive and develop a HR service, we would love to hear from you.

<https://www.wmc.ac.uk/work-for-us>

[Job Description](#)

If this sounds like the role for you, to apply submit the following to wmc.jobs@wmc.ac.uk

- An up to date CV, including current salary and notice period
- A Cover Letter. Please explain your motivation in applying and what you will bring to this role including how you match the criteria in the person specification (This should be no more than 2 sides of A4, font 11, Arial)

Please do not hesitate to contact a member of the HR Team on 0151 551 7440 and they will be happy to arrange an informal chat with Pooja Furniss our Executive Director-People and Culture.

Closing date: Monday 26th July 2021 at 09.00 hours

The planned interviews will take place on Thursday 05th August 2021

Wirral Metropolitan College is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All applicants who are offered employment will be subject to a record check from the Disclosure and Barring Services before the appointment is confirmed. Wirral Metropolitan College is actively committed to maintaining an environment which promotes and embeds equality, diversity and inclusion as a core value and welcome applications from all sections of the community. The College ensures the principles of the Equality Act 2010 are adhered to and all job applicants and employees are treated equitably and fairly.