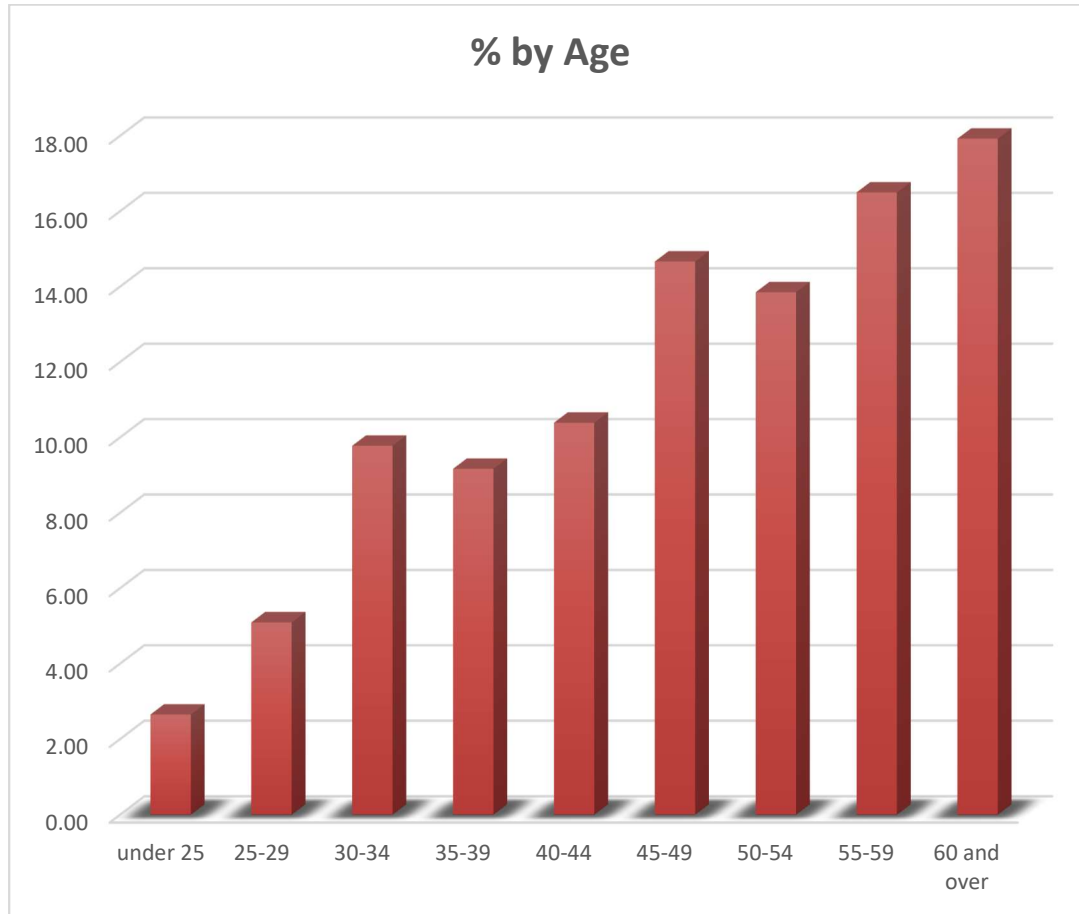


## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021

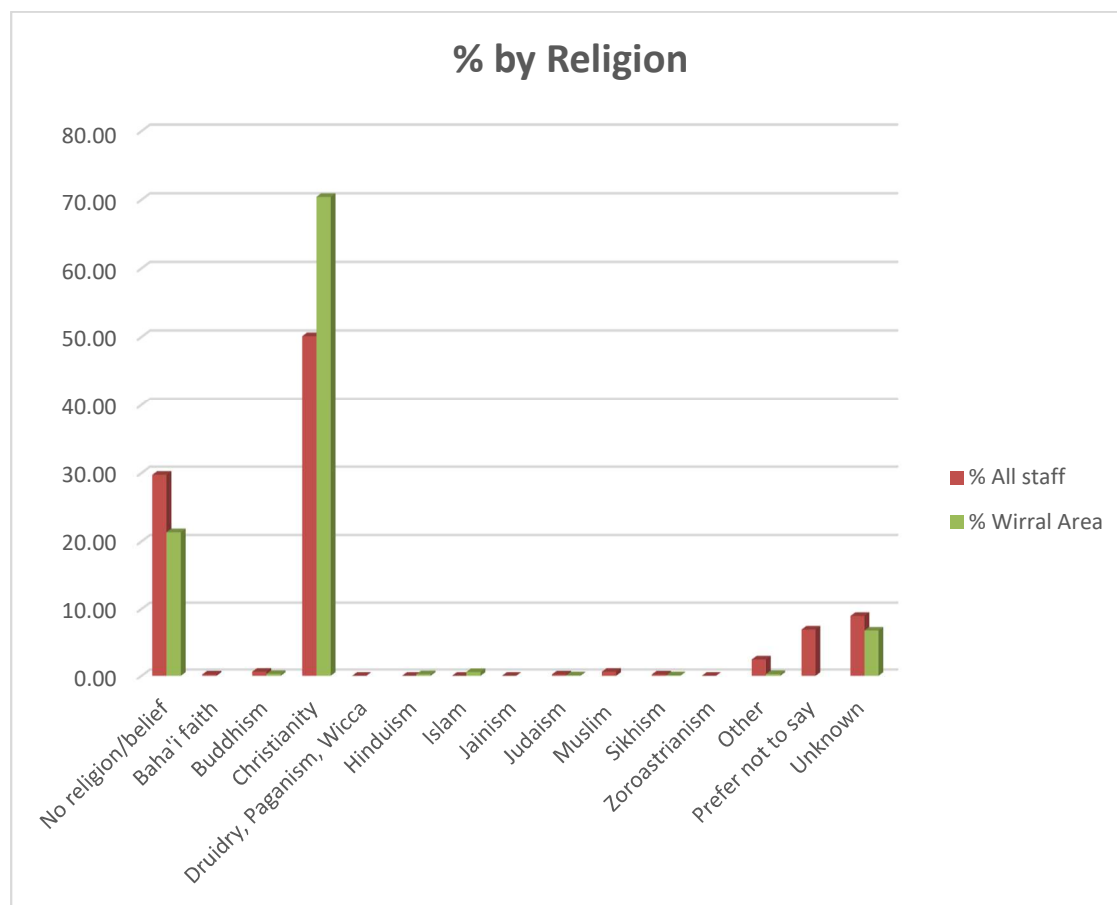


Age	All Staff	% WMC staff
under 25	13	2.65
25-29	25	5.09
30-34	48	9.78
35-39	45	9.16
40-44	51	10.39
45-49	72	14.66
50-54	68	13.85
55-59	81	16.50
60 and over	88	17.92
Total	491	100

Data taken as at 22<sup>nd</sup> January 2021  
*Wirral Data – Taken from Census 2011*

## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021

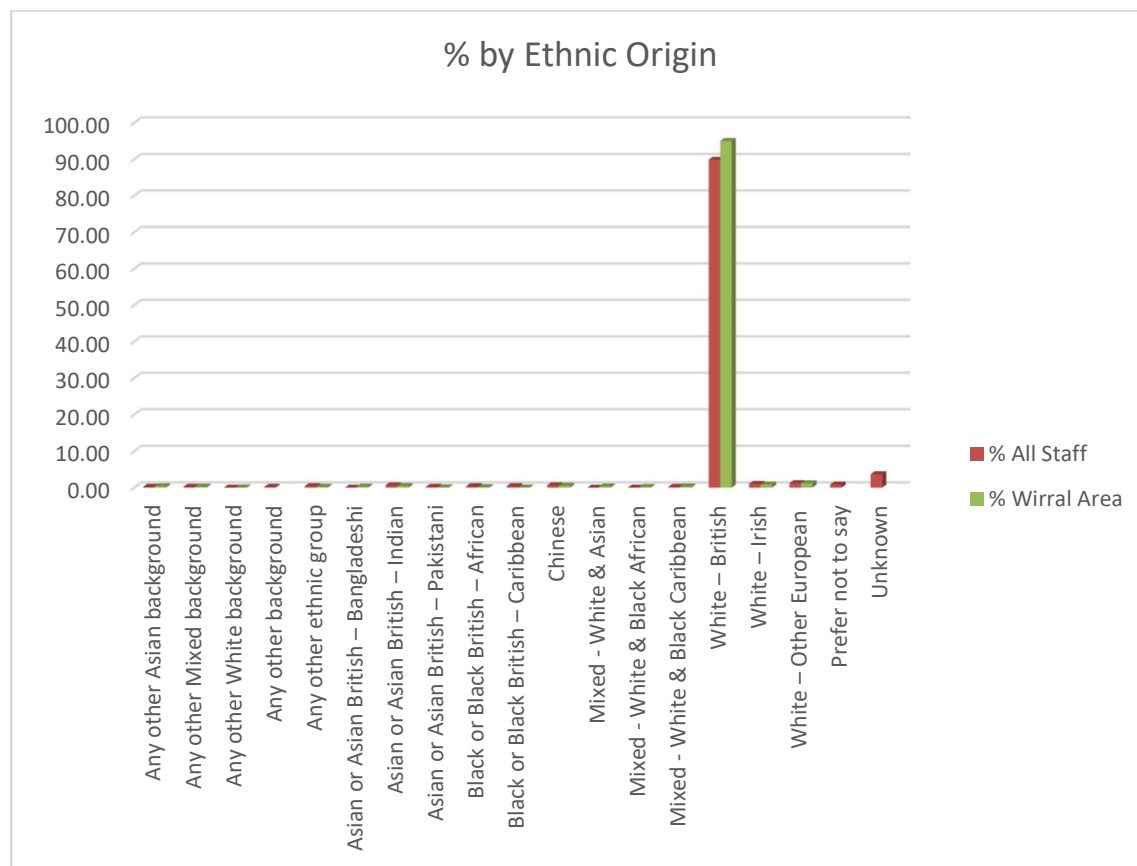


Religion	All staff	% All staff	% Wirral Area
No religion/belief	146	29.74	21.33
Baha'i faith	1	0.20	
Buddhism	3	0.61	0.28
Christianity	246	50.10	70.41
Druidry, Paganism, Wicca			
Hinduism			0.23
Islam			0.57
Jainism			
Judaism	1	0.20	0.08
Muslim	3	0.61	
Sikhism	1	0.20	0.07
Zoroastrianism			
Other	12	2.44	0.26
Prefer not to say	34	6.92	
Unknown	44	8.96	6.77
Total	491	100	100

Data taken as at 22<sup>nd</sup> January 2021  
 Wirral Data – Taken from Census 2011

## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021

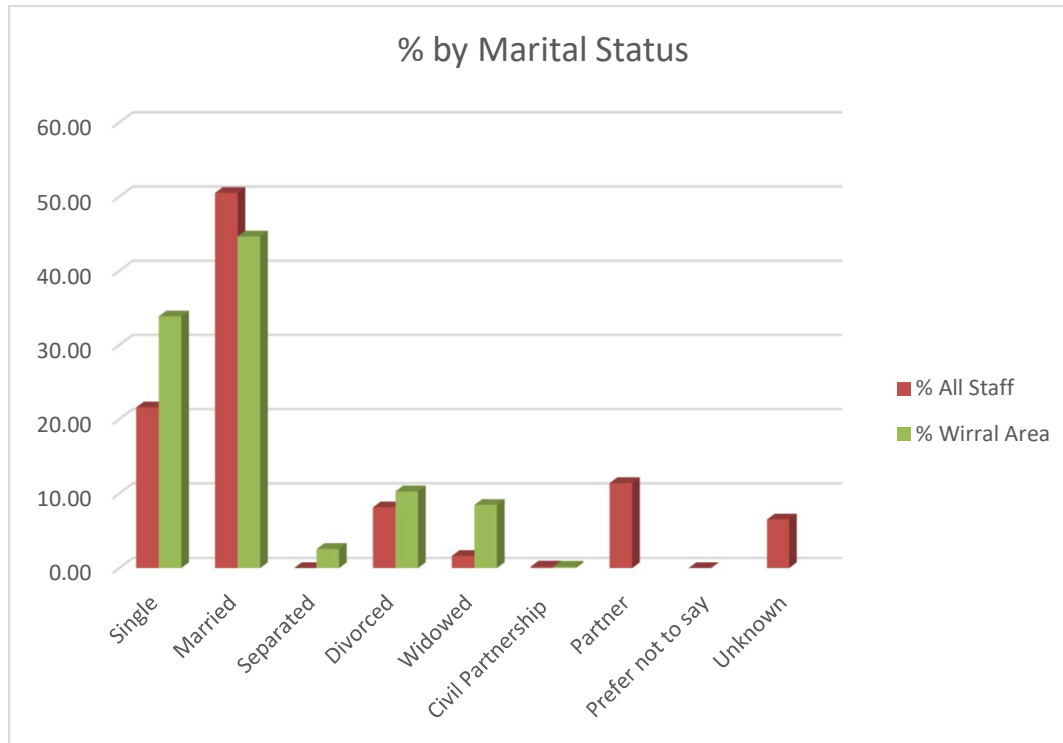


Ethnic Origin	All Staff	% All Staff	% Wirral Area
Any other Asian background	1	0.20	0.33
Any other Mixed background	1	0.20	0.25
Any other White background			0.02
Any other background	1	0.20	
Any other ethnic group	2	0.41	0.21
Asian or Asian British – Bangladeshi			0.27
Asian or Asian British – Indian	3	0.61	0.42
Asian or Asian British – Pakistani	1	0.20	0.07
Black or Black British – African	2	0.41	0.12
Black or Black British – Caribbean	2	0.41	0.06
Chinese	3	0.61	0.52
Mixed - White & Asian			0.30
Mixed - White & Black African			0.17
Mixed - White & Black Caribbean	1	0.20	0.30
White – British	441	89.82	94.97
White – Irish	5	1.02	0.83
White – Other European	6	1.22	1.17
Prefer not to say	4	0.81	
Unknown	18	3.67	
<b>Total</b>	<b>491</b>	<b>100</b>	<b>100</b>

Data taken as at 22<sup>nd</sup> January 2021  
 Wirral Data – Taken from Census 2011

## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021

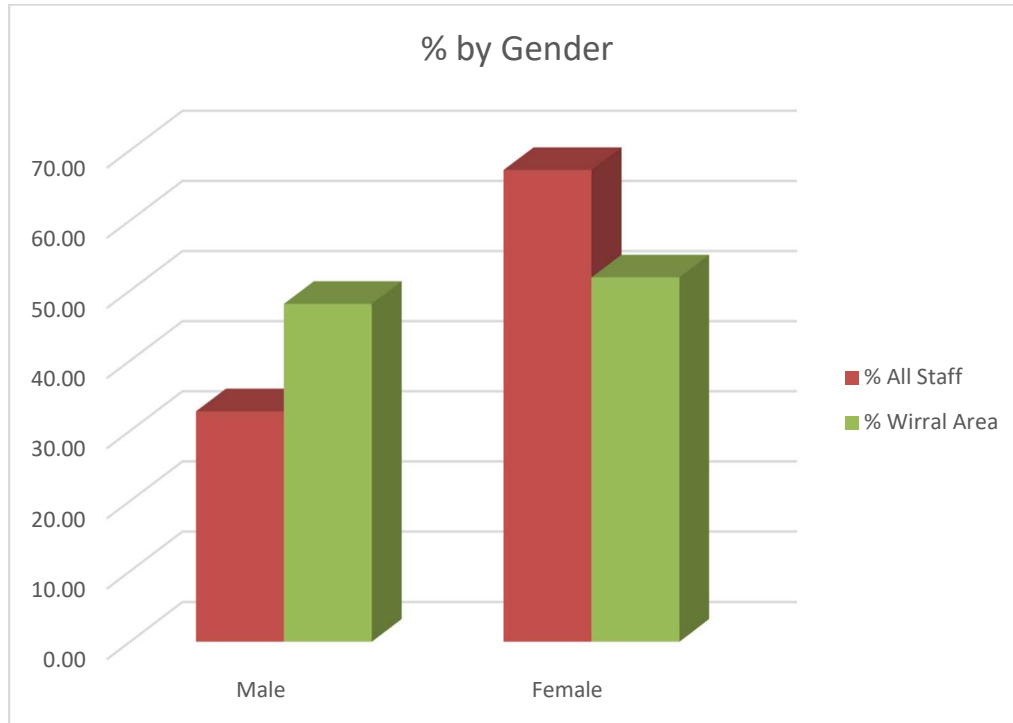


Marital Status	All Staff	% All Staff	% Wirral Area
Single	106	21.59	33.86
Married	248	50.51	44.63
Separated			2.56
Divorced	40	8.15	10.29
Widowed	8	1.63	8.47
Civil Partnership	1	0.20	0.18
Partner	56	11.41	
Prefer not to say			
Unknown	32	6.52	
Total	491	100	100

Data taken as at 22<sup>nd</sup> January 2021  
 Wirral Data – Taken from Census 2011

## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021

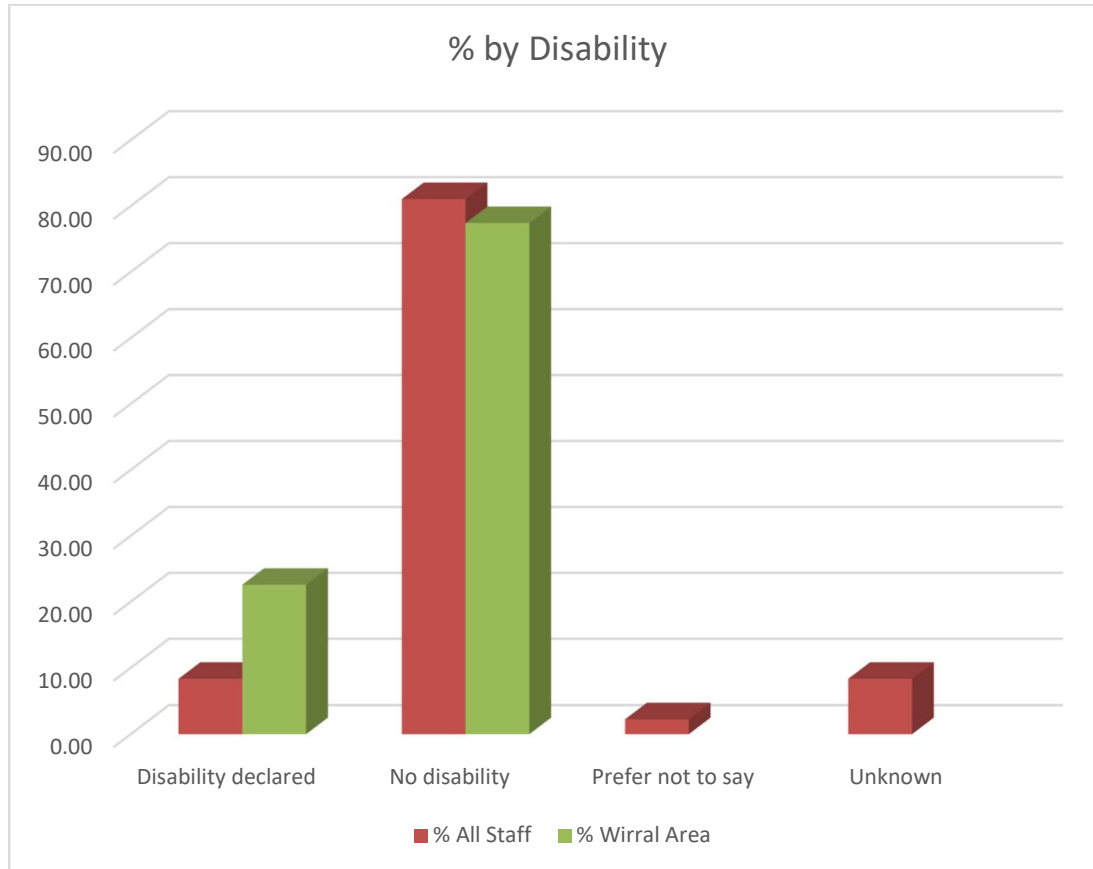


Gender	All Staff	% All Staff	% Wirral Area
Male	161	32.79	48.11
Female	330	67.21	51.89
Total	491	100.00	100

Data taken as at 22<sup>nd</sup> January 2021  
*Wirral Data – Taken from Census 2011*

## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021

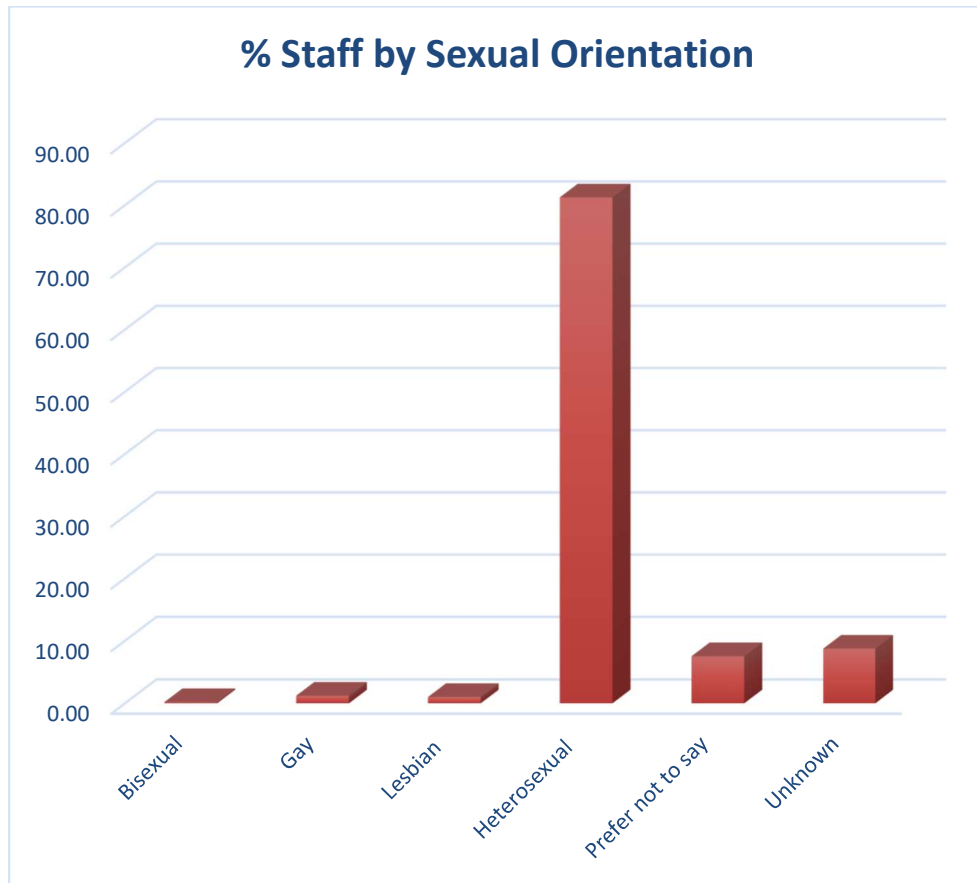


Disability	All Staff	% All Staff	% Wirral Area
Disability declared	41	8.35	22.58
No disability	398	81.06	77.42
Prefer not to say	11	2.24	
Unknown	41	8.35	
Total	491	100	100

Data taken as at 22<sup>nd</sup> January 2021  
Wirral Data – Taken from Census 2011

## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021

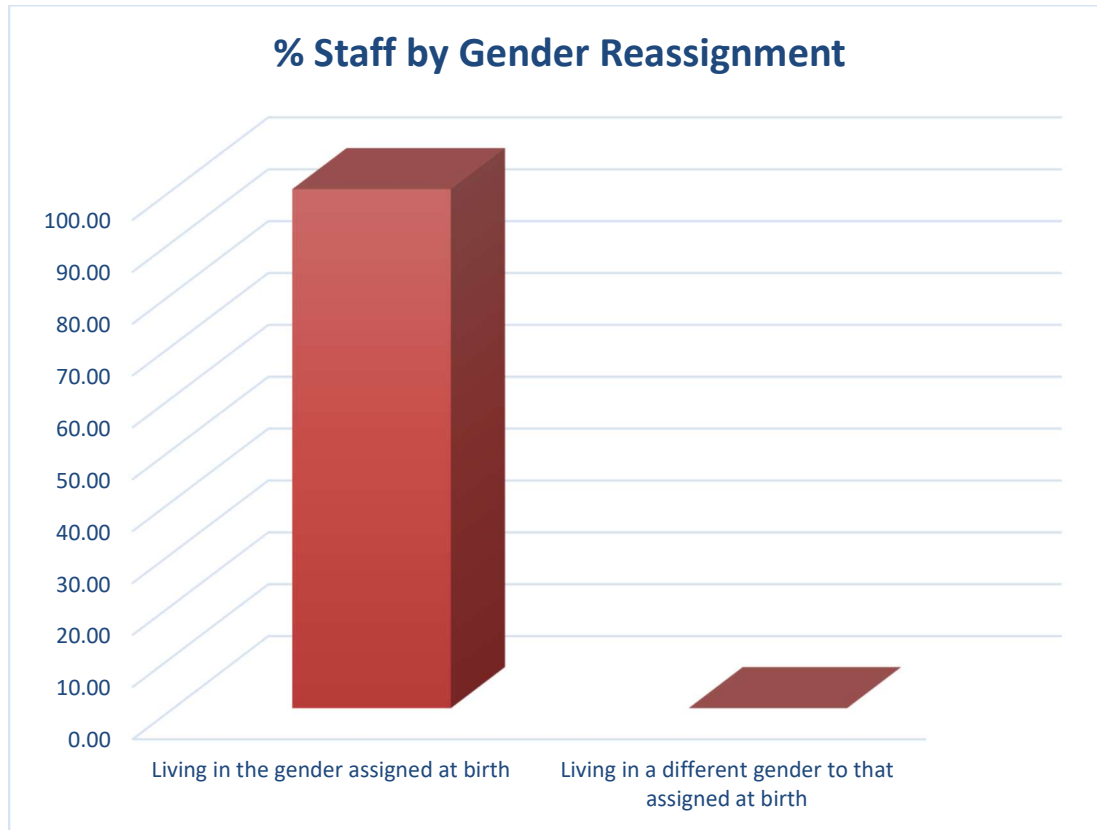


Sexual Orientation	All Staff	% All Staff
Bisexual	1	0.20
Gay	6	1.22
Lesbian	5	1.02
Heterosexual	399	81.26
Prefer not to say	37	7.54
Unknown	43	8.76
Total	491	100

Data taken as at 22<sup>nd</sup> January 2021  
Wirral Data – Taken from Census 2011

## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021



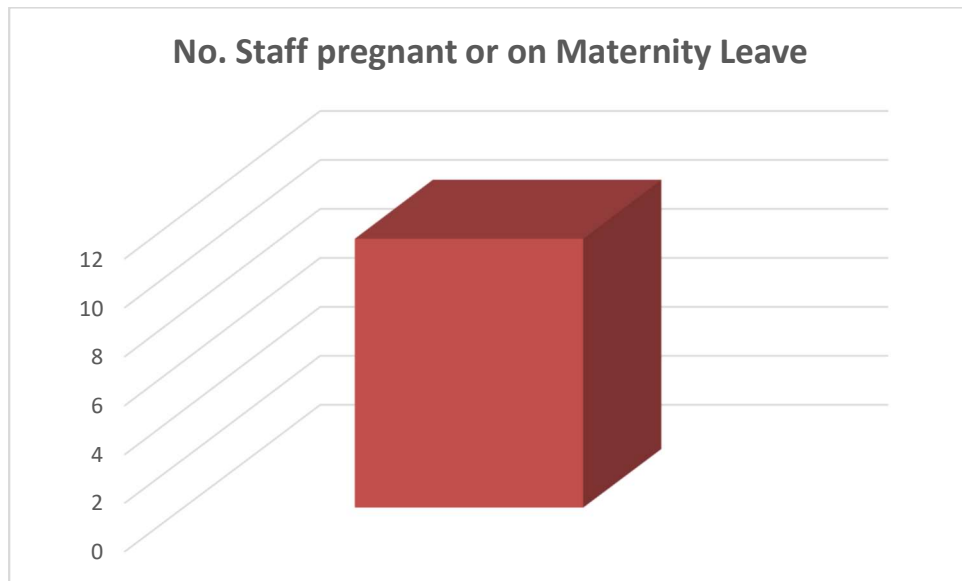
Gender Reassignment	All Staff	% All Staff
Living in the gender assigned at birth	491	100.00
Living in a different gender to that assigned at birth	0	0.00
Total	491	100.00

Data taken as at 22<sup>nd</sup> January 2021  
*Wirral Data – Taken from Census 2011*



## Equality, Diversity and Inclusion

### Employee Data by Protected Characteristics January 2021



<b>Pregnant / Maternity Leave</b>	<b>Number</b>
Staff pregnant or on Maternity Leave	11

Data taken as at 22<sup>nd</sup> January 2021  
*Wirral Data – Taken from Census 2011*