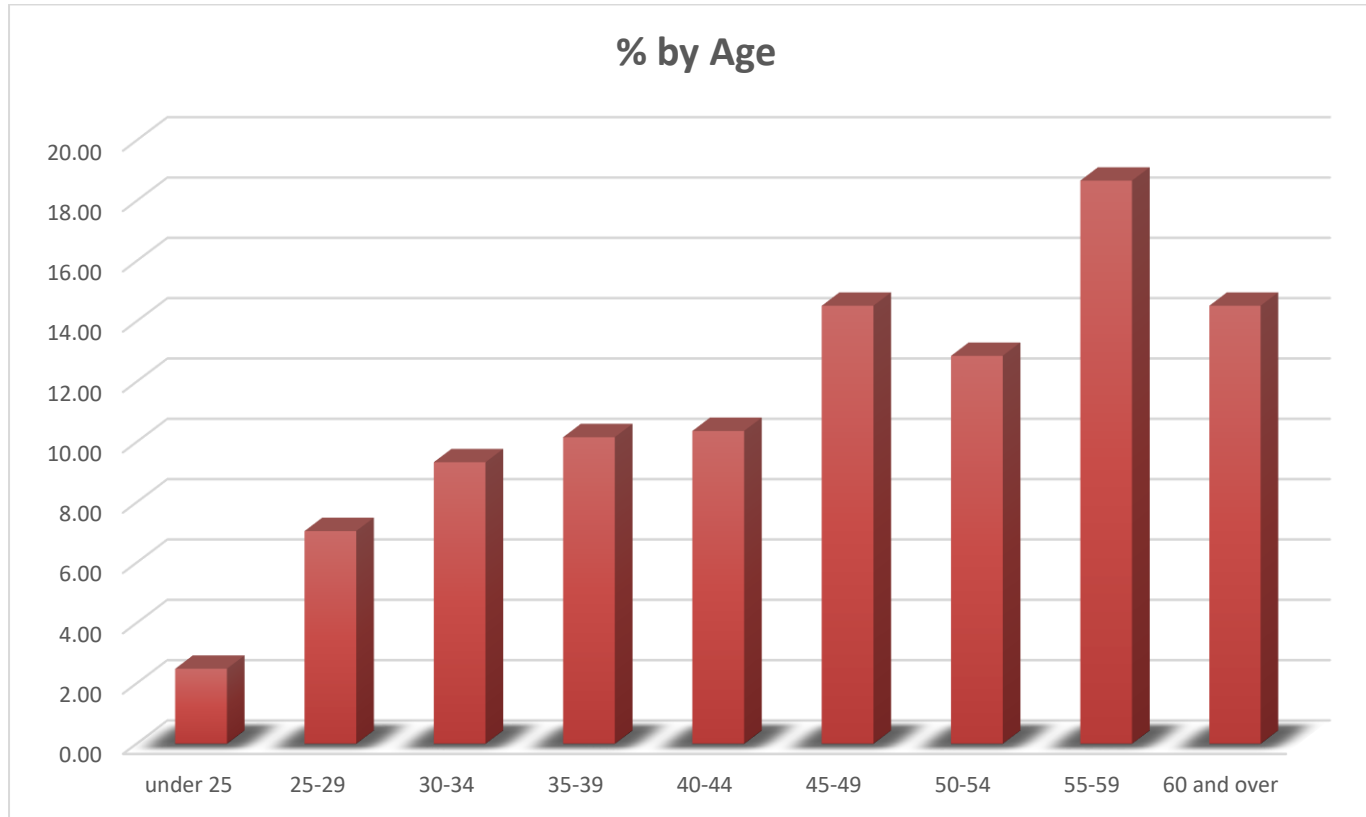


Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020



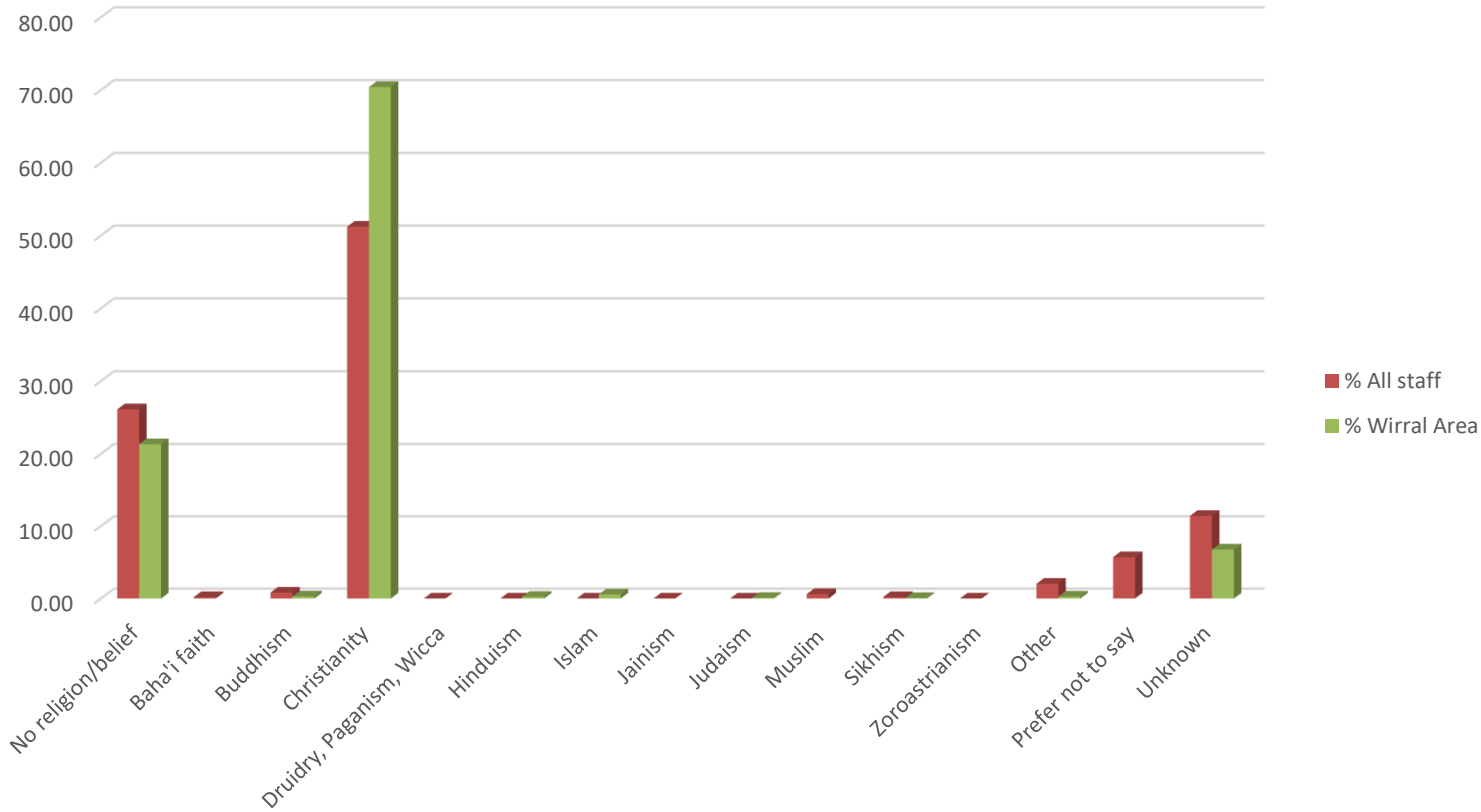
Age	% WMC staff
under 25	2.49
25-29	7.05
30-34	9.34
35-39	10.17
40-44	10.37
45-49	14.52
50-54	12.86
55-59	18.67
60 and over	14.52
Total	100

Data taken as at 14th January 2020
Wirral Data – Taken from Census 2011

Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020

% by Religion

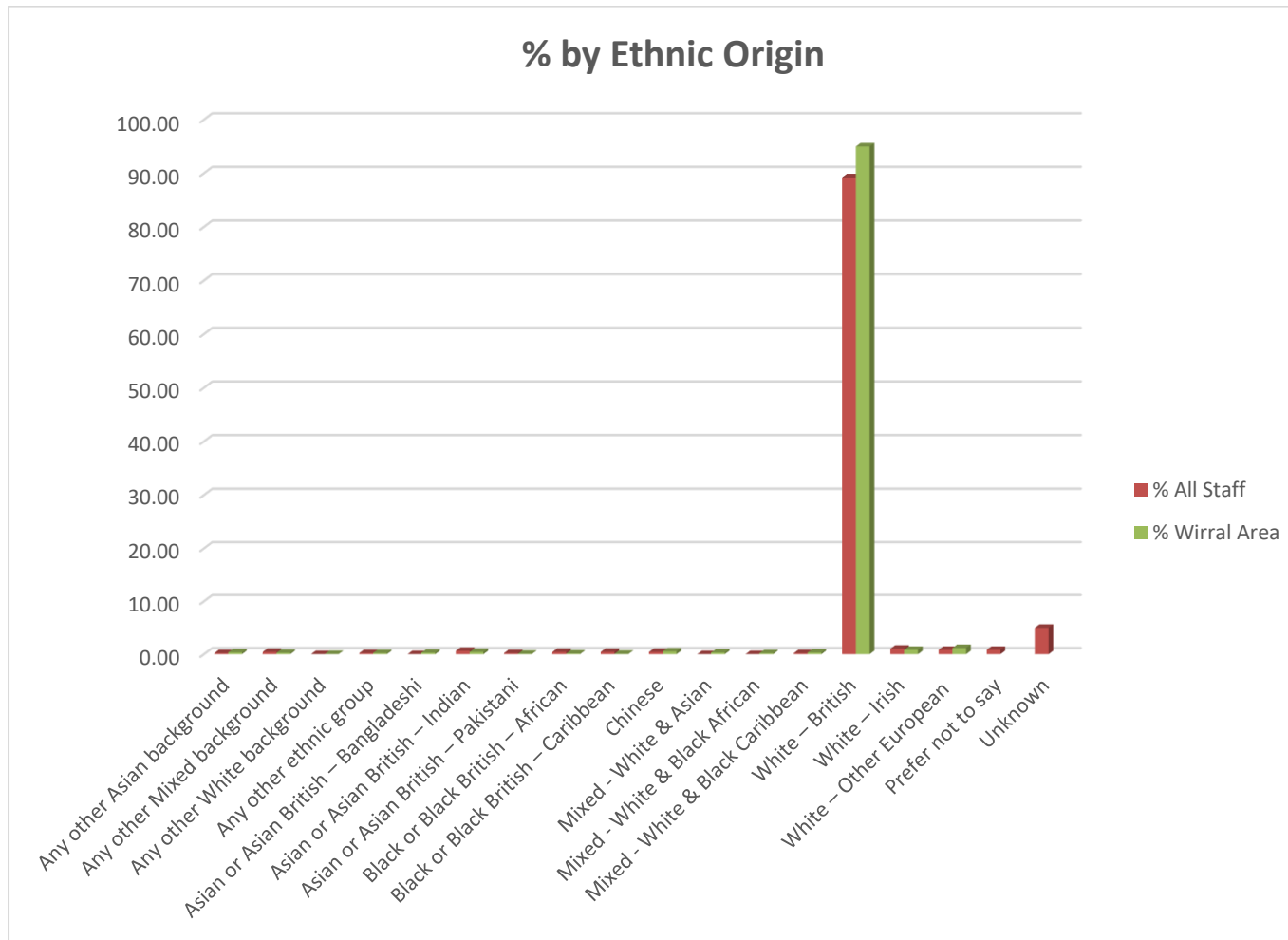


Religion	% All staff	% Wirral Area
No religion/belief	26.12	21.33
Baha'i faith	0.20	
Buddhism	0.82	0.28
Christianity	51.22	70.41
Druidry, Paganism, Wicca	0.00	
Hinduism	0.00	0.23
Islam	0.00	0.57
Jainism	0.00	
Judaism	0.00	0.08
Muslim	0.61	
Sikhism	0.20	0.07
Zoroastrianism	0.00	
Other	2.04	0.26
Prefer not to say	5.71	
Unknown	11.43	6.77
Total	100.00	100

Data taken as at 14th January 2020
 Wirral Data – Taken from Census 2011

Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020

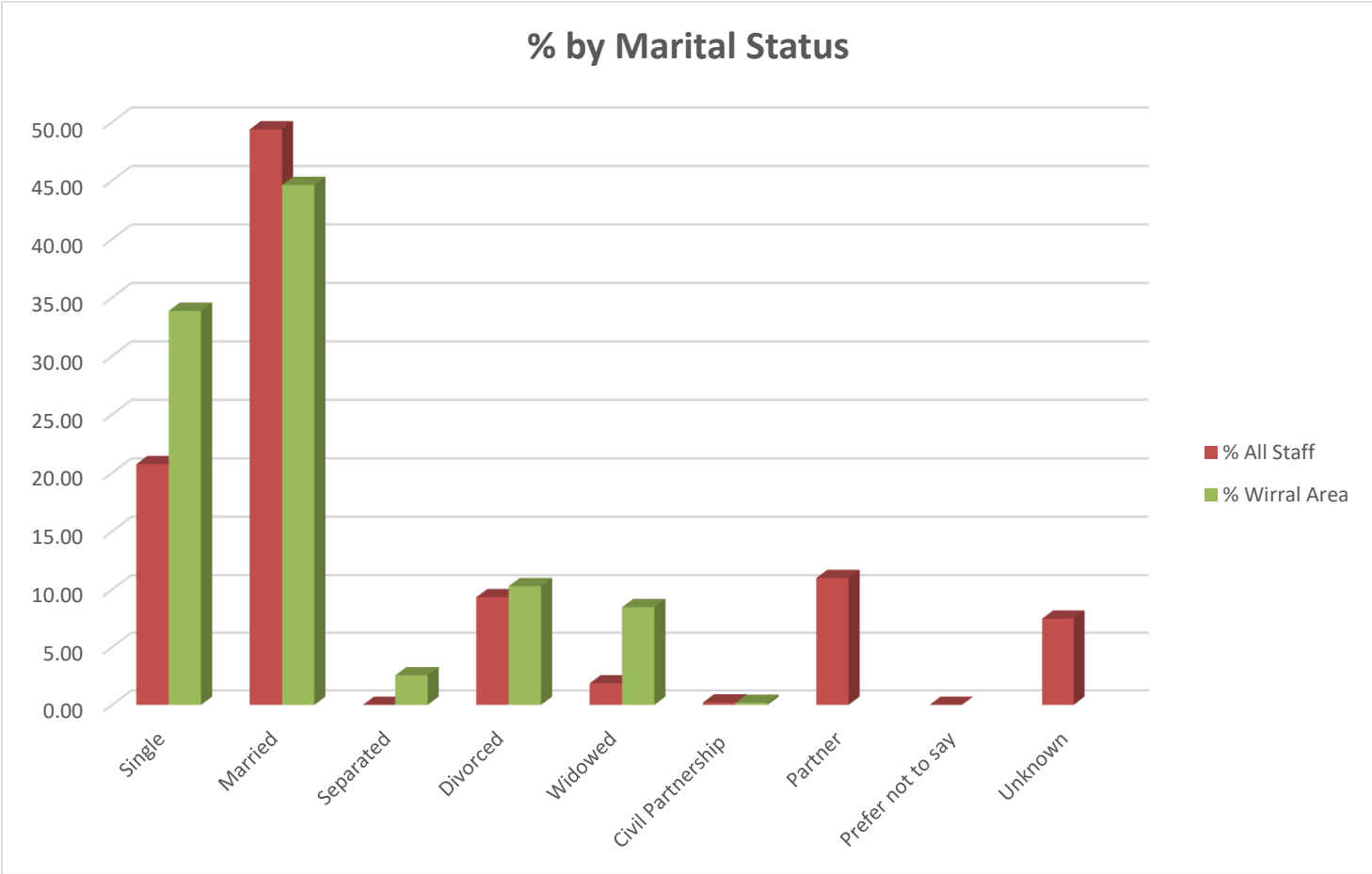


Ethnic Origin	% All Staff	% Wirral Area
Any other Asian background	0.21	0.33
Any other Mixed background	0.41	0.25
Any other White background	0.00	0.02
Any other ethnic group	0.21	0.21
Asian or Asian British – Bangladeshi	0.00	0.27
Asian or Asian British – Indian	0.62	0.42
Asian or Asian British – Pakistani	0.21	0.07
Black or Black British – African	0.41	0.12
Black or Black British – Caribbean	0.41	0.06
Chinese	0.41	0.52
Mixed - White & Asian	0.00	0.30
Mixed - White & Black African	0.00	0.17
Mixed - White & Black Caribbean	0.21	0.30
White – British	89.21	94.97
White – Irish	1.04	0.83
White – Other European	0.83	1.17
Prefer not to say	0.83	
Unknown	4.98	
Total	100.00	100.00

Data taken as at 14th January 2020
 Wirral Data – Taken from Census 2011

Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020

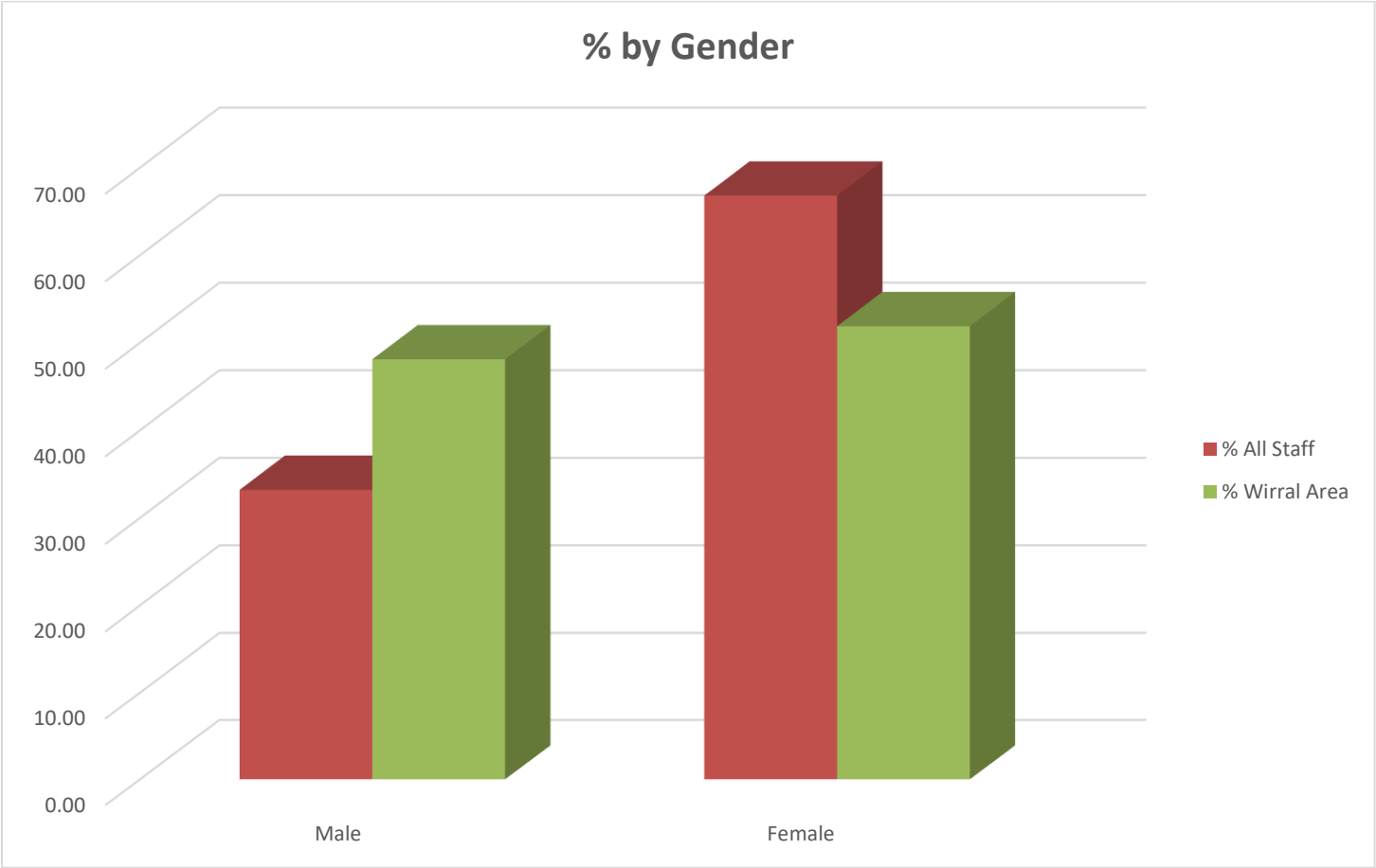


Marital Status	% All Staff	% Wirral Area
Single	20.75	33.86
Married	49.38	44.63
Separated	0.00	2.56
Divorced	9.34	10.29
Widowed	1.87	8.47
Civil Partnership	0.21	0.18
Partner	11.00	
Prefer not to say	0.00	
Unknown	7.47	
Total	100.00	100.00

Data taken as at 14th January 2020
 Wirral Data – Taken from Census 2011

Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020

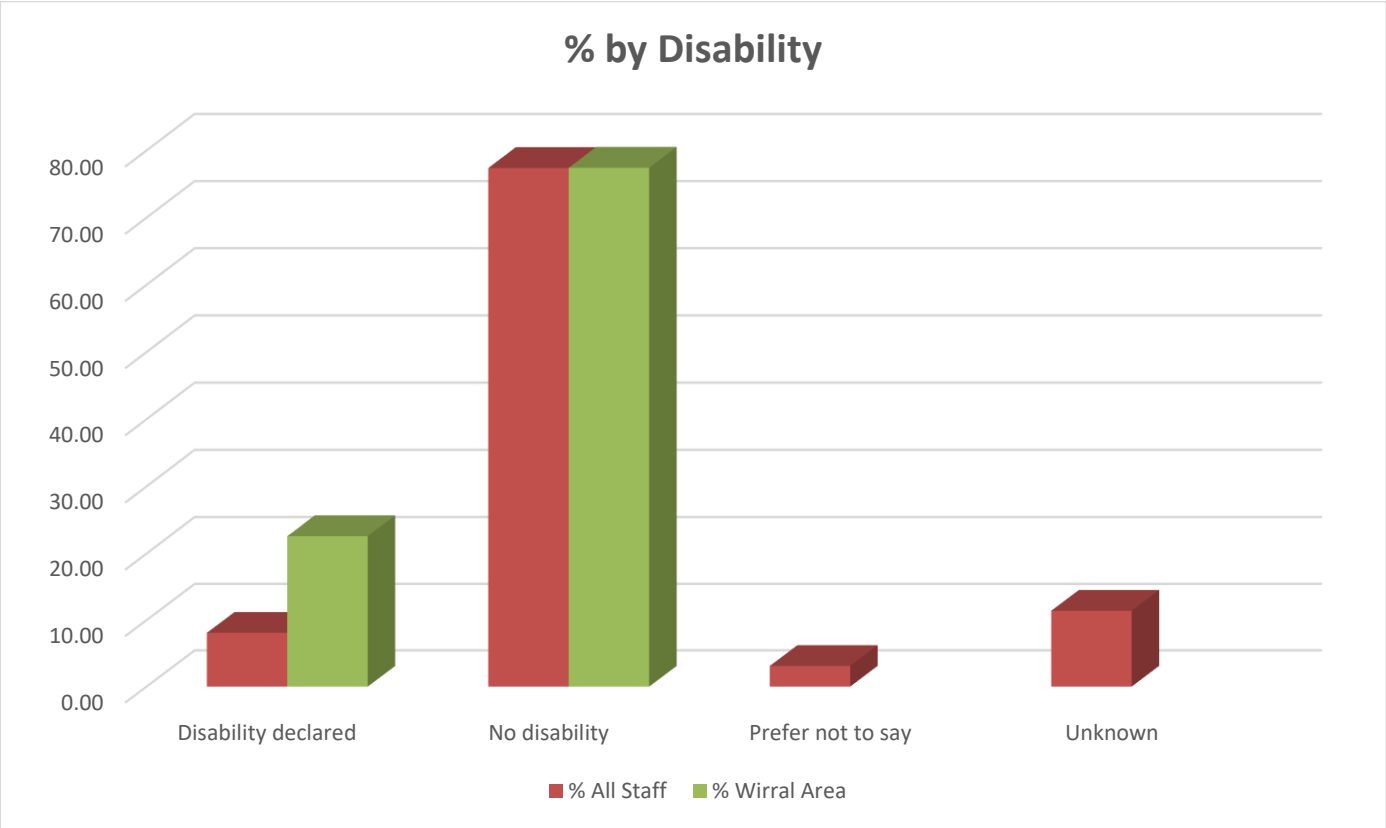


Gender	% All Staff	% Wirral Area
Male	33.20	48.11
Female	66.80	51.89
Total	100.00	100

Data taken as at 14th January 2020
Wirral Data – Taken from Census 2011

Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020

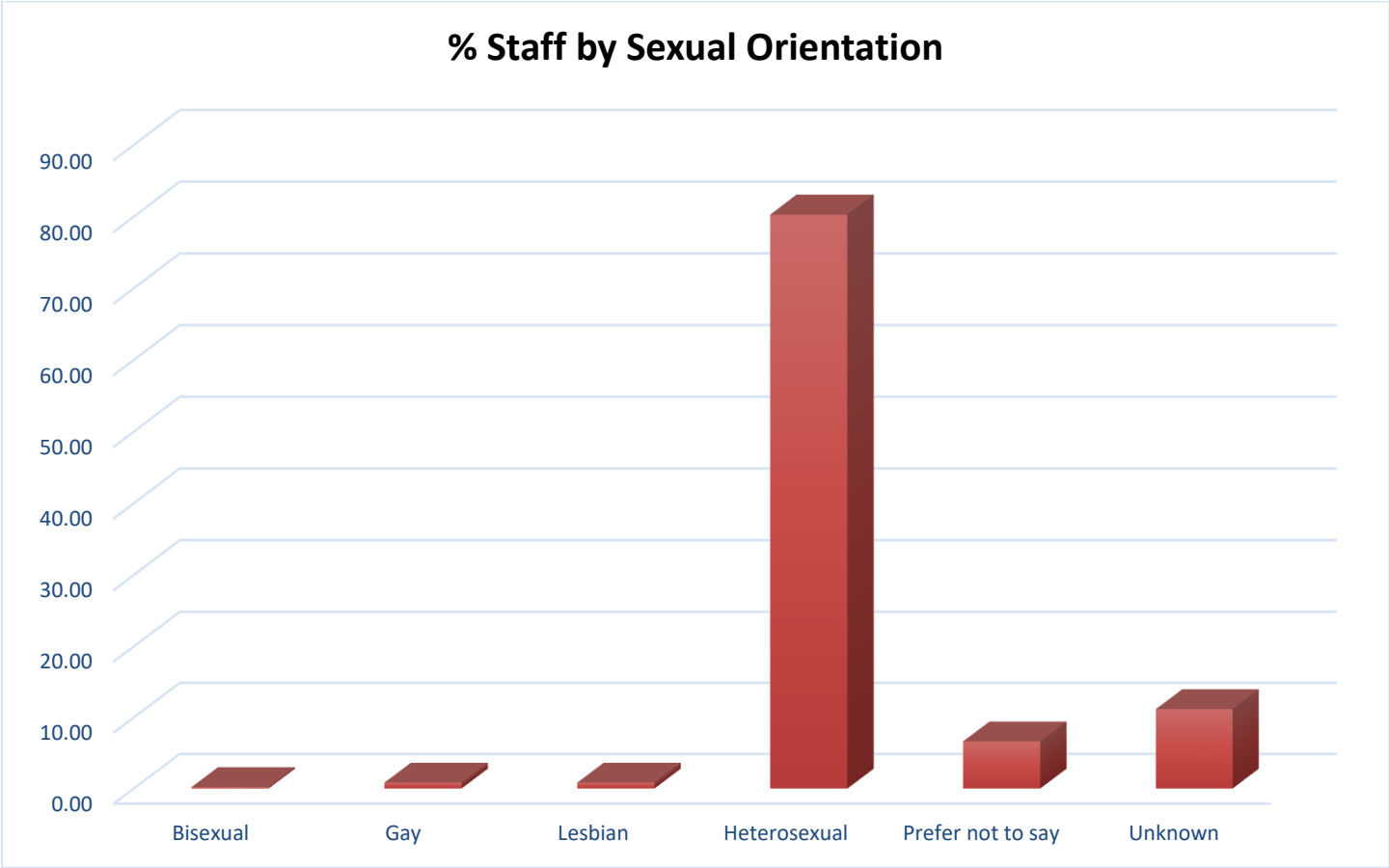


Disability	% All Staff	% Wirral Area
Disability declared	8.09	22.58
No disability	77.39	77.42
Prefer not to say	3.11	
Unknown	11.41	
Total	100.00	100

Data taken as at 14th January 2020
 Wirral Data – Taken from Census 2011

Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020

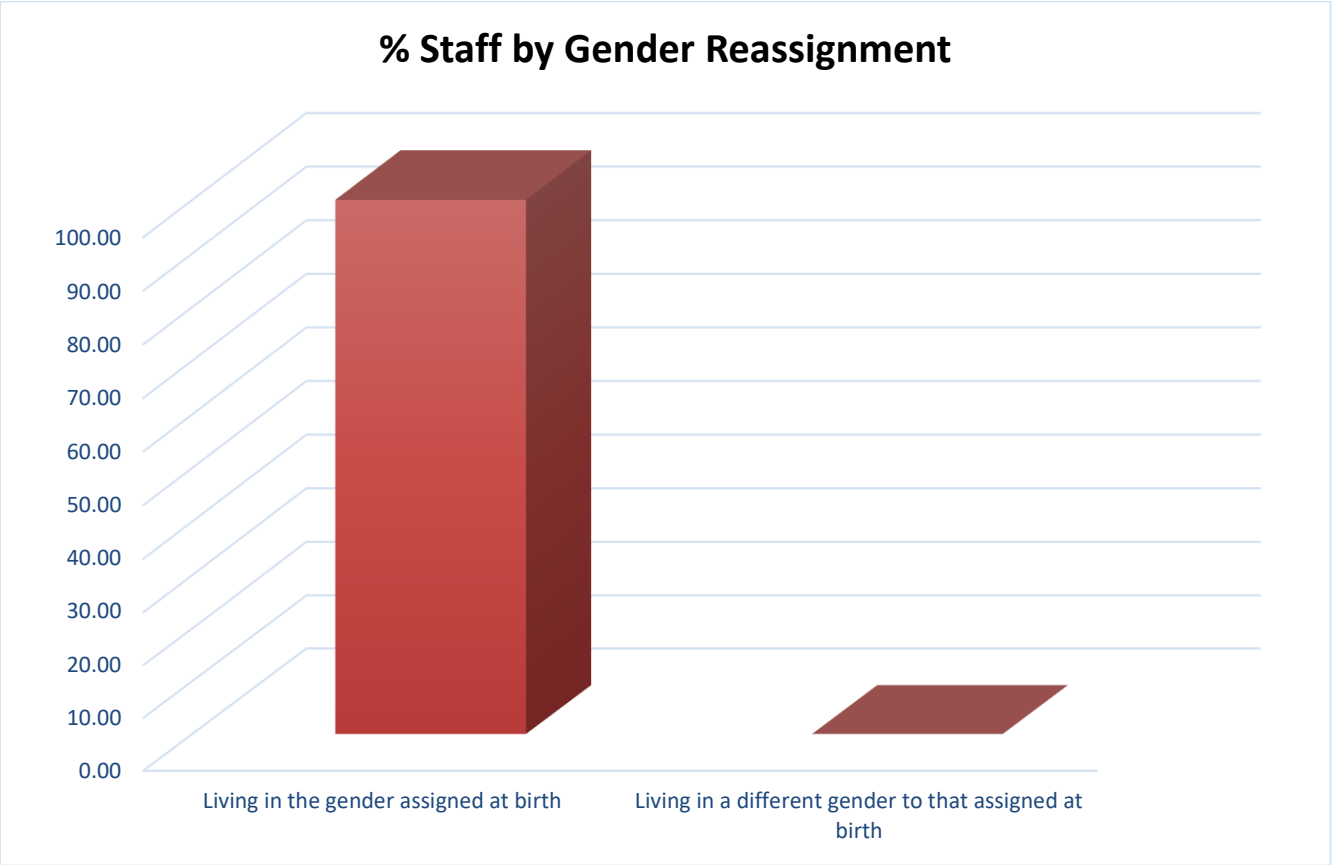


Sexual Orientation	% All Staff
Bisexual	0.21
Gay	0.83
Lesbian	0.83
Heterosexual	80.29
Prefer not to say	6.64
Unknown	11.20
Total	100.00

Data taken as at 14th January 2020
Wirral Data – Taken from Census 2011

Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020

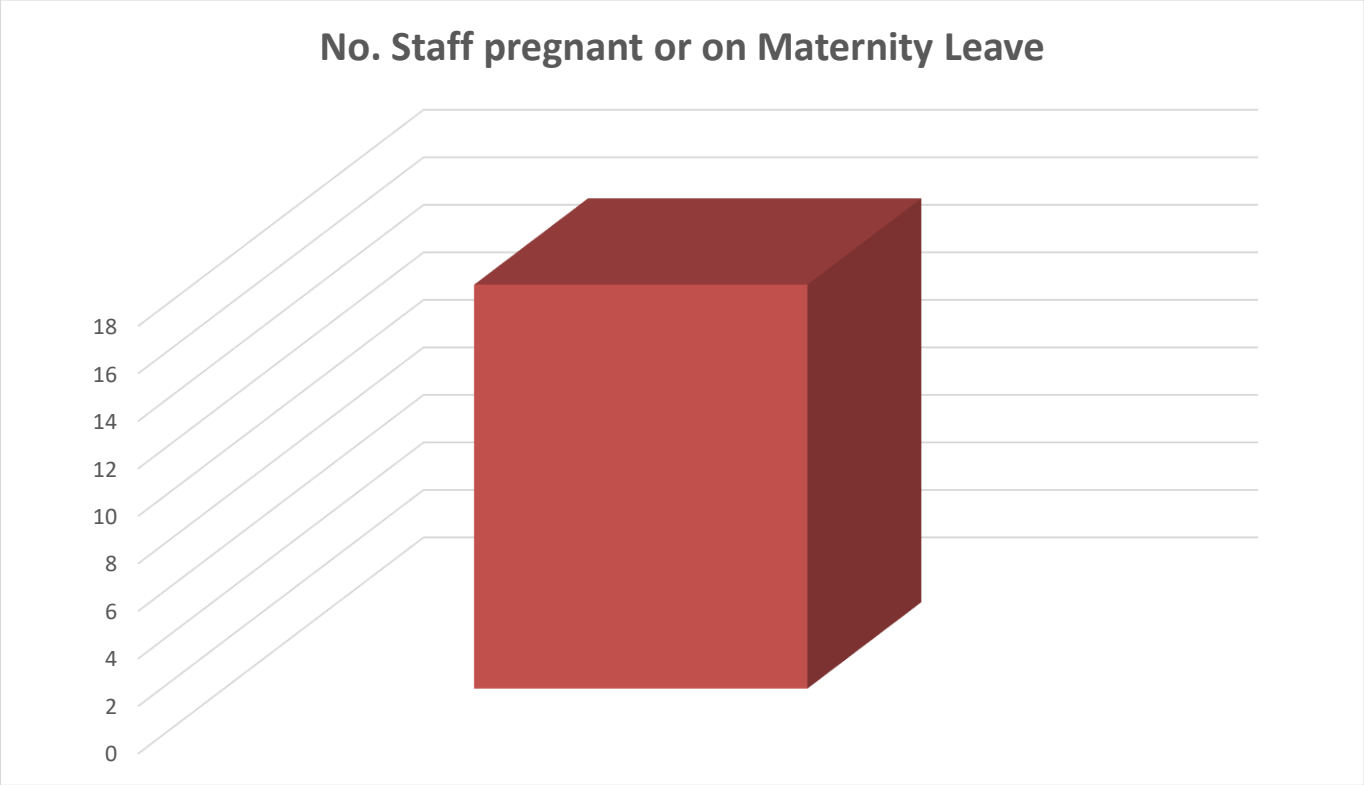


Gender Reassignment	% All Staff
Living in the gender assigned at birth	100.00
Living in a different gender to that assigned at birth	0.00
Total	100%

Data taken as at 14th January 2020
Wirral Data – Taken from Census 2011

Equality, Diversity and Inclusion

Employee Data by Protected Characteristics January 2020



Pregnant / Maternity Leave	Number
Staff pregnant or on Maternity Leave	17
3.52% of staff	

Data taken as at 14th January 2020
Wirral Data – Taken from Census 2011