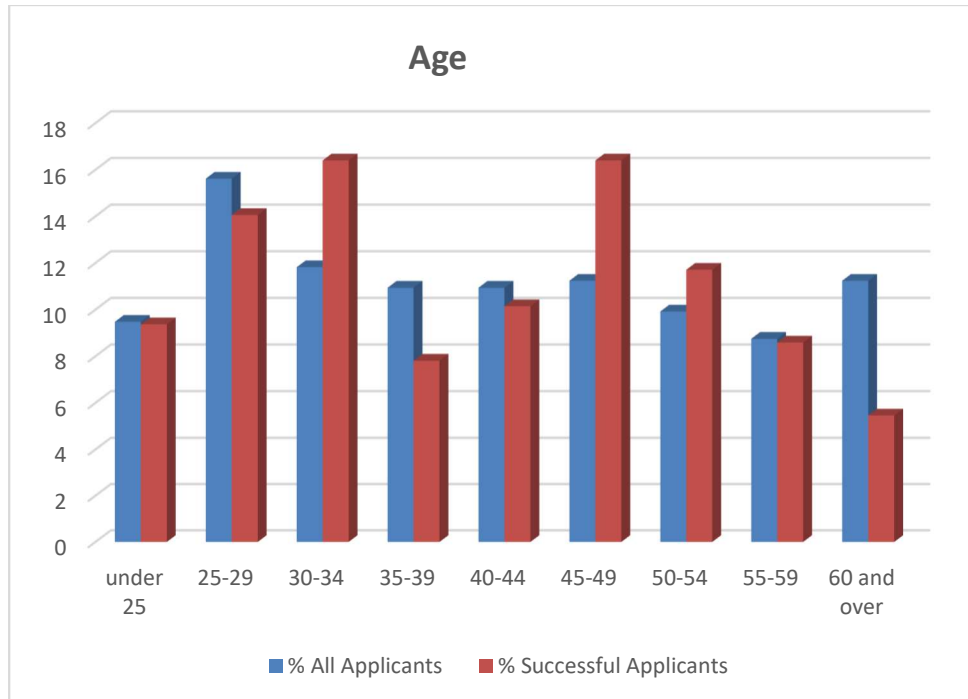


Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2020- 2021

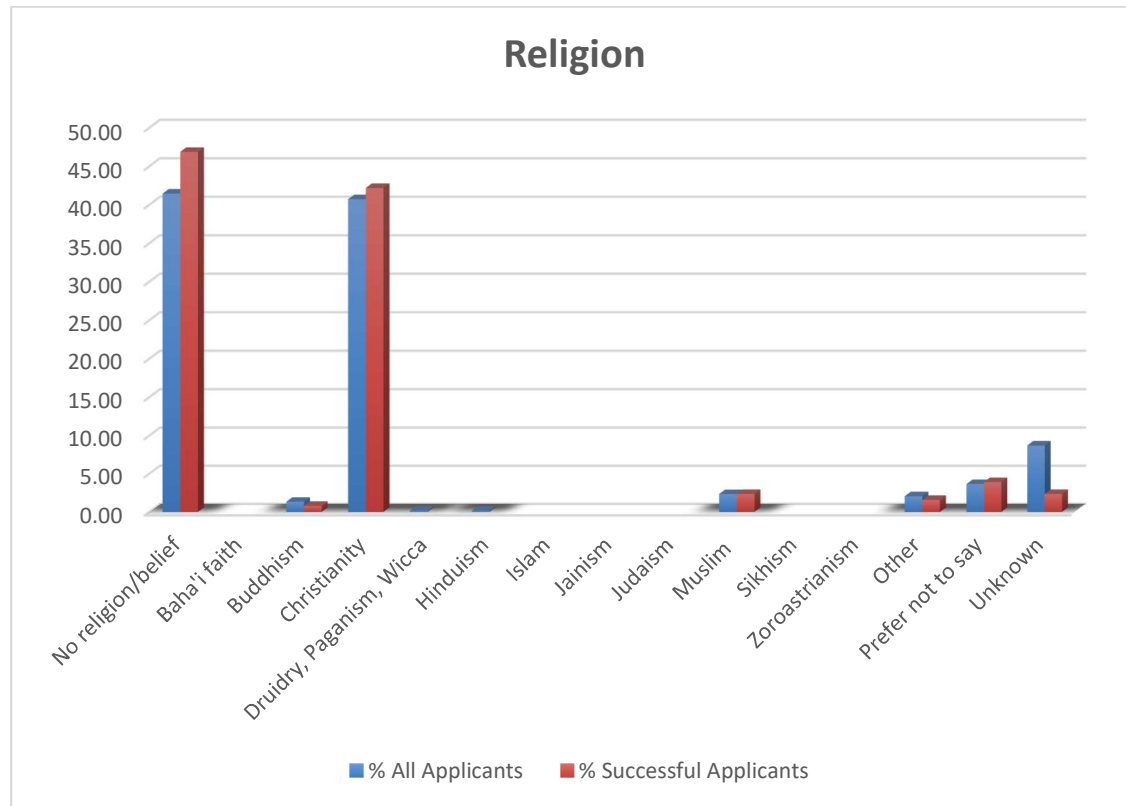


Age	Number	% All Applicants	% Successful Applicants
under 25	65	9.48	9.37
25-29	107	15.62	14.06
30-34	81	11.82	16.4
35-39	75	10.94	7.81
40-44	75	10.94	10.15
45-49	77	11.24	16.4
50-54	68	9.92	11.71
55-59	60	8.75	8.59
60 and over	77	11.24	5.46
Total	685	100%	100%

Data range from January 2020 to December 2020

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2020- 2021

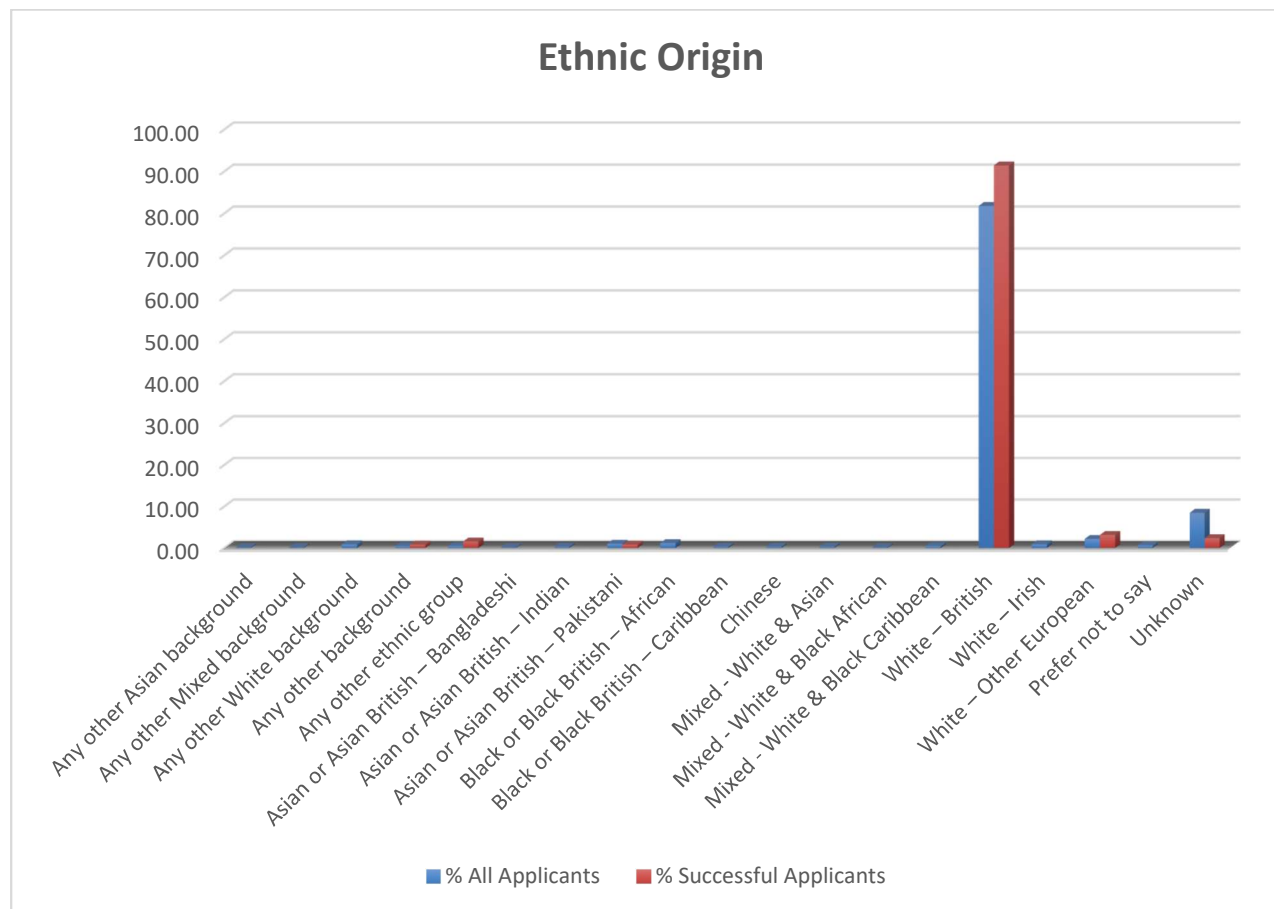


Religion	Number	% All Applicants	% Successful Applicants
No religion/belief	284	41.45	46.87
Baha'i faith			
Buddhism	9	1.31	0.78
Christianity	279	40.72	42.18
Druidry, Paganism, Wicca	1	0.14	
Hinduism	1	0.14	
Islam	16		
Jainism			
Judaism			
Muslim		2.33	2.34
Sikhism			
Zoroastrianism			
Other	14	2.04	1.56
Prefer not to say	25	3.64	3.90
Unknown	56	8.70	2.34
Total	685	100%	100%

Data range from January 2020 to December 2020

Equality, Diversity and Inclusion

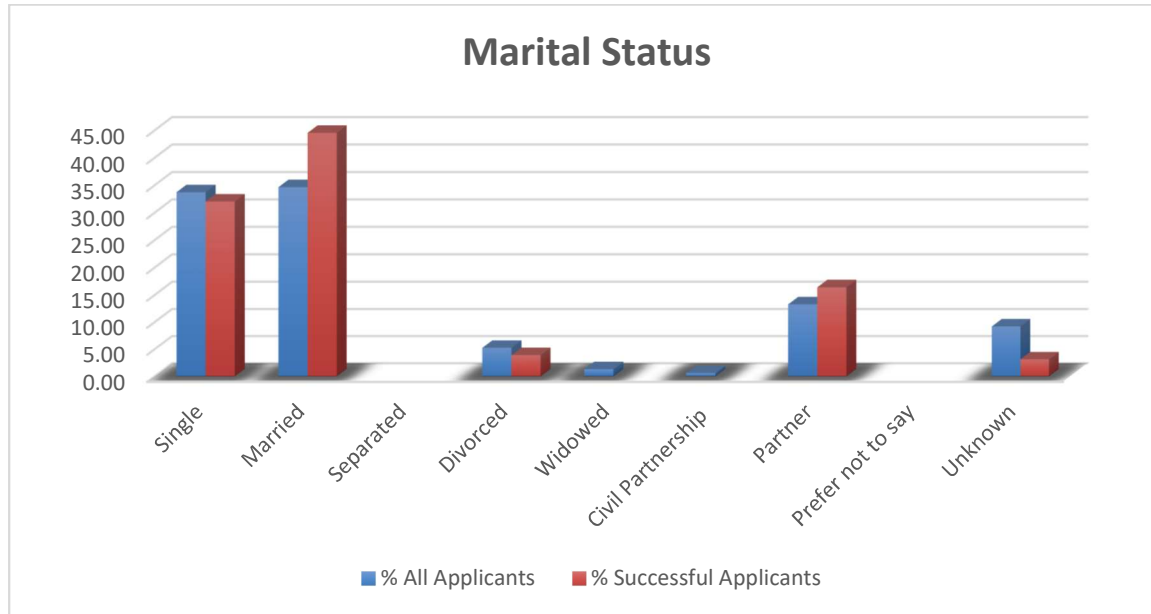
Applicant Data by Protected Characteristics 2020- 2021



Ethnic Origin	Number	% All Applicants	% Successful Applicants
Any other Asian background	1	0.14	
Any other Mixed background	1	0.14	
Any other White background	6	0.87	
Any other background	3	0.43	0.78
Any other ethnic group	3	0.43	1.56
Asian or Asian British – Bangladeshi	1	0.14	
Asian or Asian British – Indian	2	0.29	
Asian or Asian British – Pakistani	7	1.02	0.78
Black or Black British – African	8	1.16	
Black or Black British – Caribbean	2	0.29	
Chinese	2	0.29	
Mixed - White & Asian	2	0.29	
Mixed - White & Black African	1	0.14	
Mixed - White & Black Caribbean	3	0.43	
White – British	560	81.75	91.40
White – Irish	6	0.87	
White – Other European	15	2.18	3.12
Prefer not to say	4	0.58	
Unknown	58	8.46	2.34
Total	685	100%	100%

Equality, Diversity and Inclusion

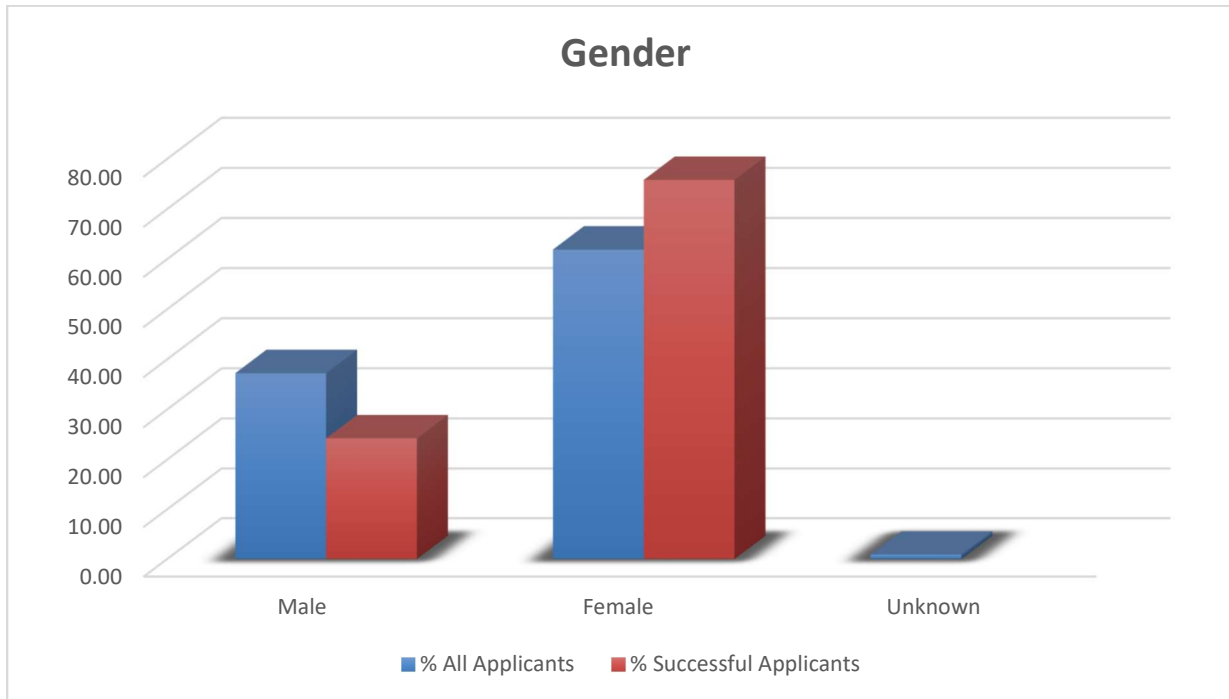
Applicant Data by Protected Characteristics 2020- 2021



Marital Status	Number	% All Applicants	% Successful Applicants
Single	231	33.72	32.03
Married	251	34.64	44.53
Separated			
Divorced	36	5.25	3.90
Widowed	9	1.31	
Civil Partnership	4	0.58	
Partner	91	13.28	16.40
Prefer not to say			
Unknown	63	9.19	3.12
Total	685	100%	100%

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2020- 2021

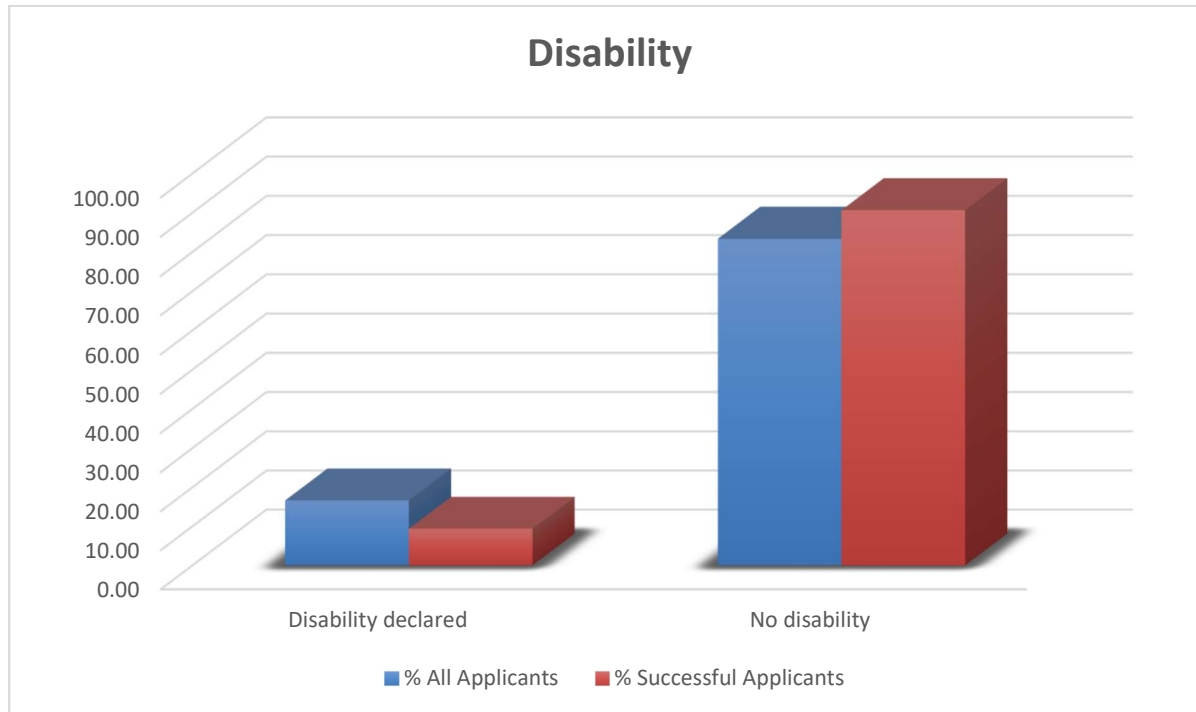


Gender	Number	% All Applicants	% Successful Applicants
Male	255	37.22	24.21
Female	424	61.89	75.78
Unknown	6	0.87	
Total	685	100%	100%

Data range from January 2020 to December 2020

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2020- 2021

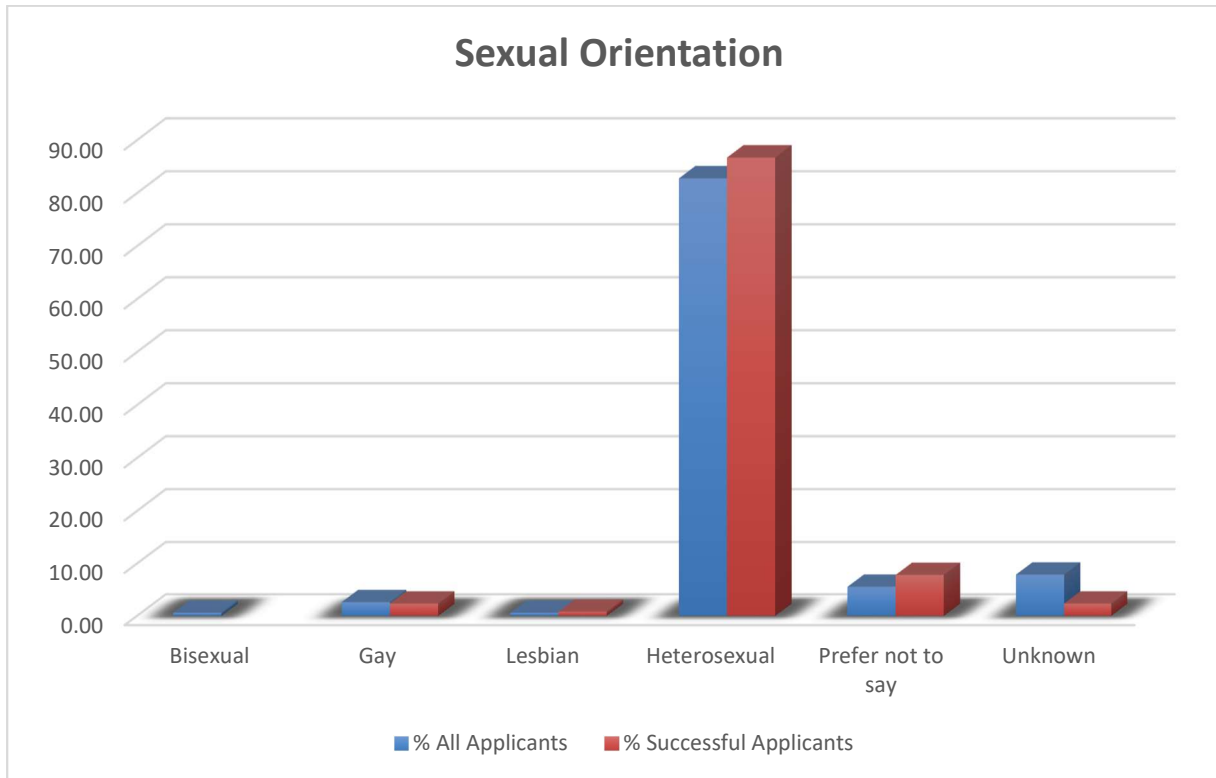


Disability	Number	% All Applicants	% Successful Applicants
Disability declared	114	16.64	9.37
No disability	571	83.35	90.62
Total	685	100%	100%

Data range from January 2020 to December 2020

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2020- 2021



Sexual Orientation	Number	% All Applicants	% Successful Applicants
Bisexual	4	0.58	
Gay	18	2.62	2.34
Lesbian	4	0.58	0.78
Heterosexual	567	82.77	86.71
Prefer not to say	38	5.54	7.81
Unknown	54	7.88	2.34
Total	685	100%	100%

Data range from January 2020 to December 2020