Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

Data range January 2019 – December 2019
Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

<table>
<thead>
<tr>
<th>Religion</th>
<th>% All Applicants</th>
<th>% Successful Applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>No religion/belief</td>
<td>41.06</td>
<td>37.01</td>
</tr>
<tr>
<td>Baha’i faith</td>
<td>0.81</td>
<td></td>
</tr>
<tr>
<td>Buddhism</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christianity</td>
<td>50.95</td>
<td>54.62</td>
</tr>
<tr>
<td>Druidry, Paganism, Wicca</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hinduism</td>
<td>0.14</td>
<td></td>
</tr>
<tr>
<td>Islam</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jainism</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Judaism</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Muslim</td>
<td>1.23</td>
<td>0.93</td>
</tr>
<tr>
<td>Sikhism</td>
<td>0.14</td>
<td>0.93</td>
</tr>
<tr>
<td>Zoroastrianism</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>1.22</td>
<td>0.93</td>
</tr>
<tr>
<td>Prefer not to say</td>
<td>3.39</td>
<td>3.70</td>
</tr>
<tr>
<td>Unknown</td>
<td>1.08</td>
<td>1.84</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Data range January 2019 – December 2019
## Equality, Diversity and Inclusion

### Applicant Data by Protected Characteristics 2019-2020

#### Data range January 2019 – December 2019

<table>
<thead>
<tr>
<th>Ethnic Origin</th>
<th>% All Applicants</th>
<th>% Successful Applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any other Asian background</td>
<td>0.27</td>
<td></td>
</tr>
<tr>
<td>Any other Mixed background</td>
<td>0.14</td>
<td></td>
</tr>
<tr>
<td>Any other White background</td>
<td>0.54</td>
<td></td>
</tr>
<tr>
<td>Any other ethnic group</td>
<td>0.41</td>
<td>0.93</td>
</tr>
<tr>
<td>Asian or Asian British – Bangladeshi</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Asian British – Indian</td>
<td>0.14</td>
<td>0.93</td>
</tr>
<tr>
<td>Asian or Asian British – Pakistani</td>
<td>0.54</td>
<td></td>
</tr>
<tr>
<td>Black or Black British – African</td>
<td>1.76</td>
<td>0.93</td>
</tr>
<tr>
<td>Black or Black British – Caribbean</td>
<td>0.14</td>
<td></td>
</tr>
<tr>
<td>Chinese</td>
<td>0.27</td>
<td></td>
</tr>
<tr>
<td>Mixed - White &amp; Asian</td>
<td>0.27</td>
<td></td>
</tr>
<tr>
<td>Mixed - White &amp; Black African</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mixed - White &amp; Black Caribbean</td>
<td>0.54</td>
<td>0.93</td>
</tr>
<tr>
<td>White – British</td>
<td>89.19</td>
<td>93.51</td>
</tr>
<tr>
<td>White – Irish</td>
<td>1.63</td>
<td>1.85</td>
</tr>
<tr>
<td>White – Other European</td>
<td>2.85</td>
<td></td>
</tr>
<tr>
<td>Prefer not to say</td>
<td>1.27</td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>0.14</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>100%</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

Marital Status

<table>
<thead>
<tr>
<th>Marital Status</th>
<th>% All Applicants</th>
<th>% Successful Applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>34.42</td>
<td>29.63</td>
</tr>
<tr>
<td>Married</td>
<td>38.49</td>
<td>46.29</td>
</tr>
<tr>
<td>Separated</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Divorced</td>
<td>7.32</td>
<td>7.41</td>
</tr>
<tr>
<td>Widowed</td>
<td>2.17</td>
<td>1.85</td>
</tr>
<tr>
<td>Civil Partnership</td>
<td>0.95</td>
<td>0.93</td>
</tr>
<tr>
<td>Partner</td>
<td>14.77</td>
<td>12.96</td>
</tr>
<tr>
<td>Prefer not to say</td>
<td>1.63</td>
<td>0.93</td>
</tr>
<tr>
<td>Unknown</td>
<td>0.27</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Data range January 2019 – December 2019
Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

**Gender**

<table>
<thead>
<tr>
<th>Gender</th>
<th>% All Applicants</th>
<th>% Successful Applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>32.11</td>
<td>27.77</td>
</tr>
<tr>
<td>Female</td>
<td>67.76</td>
<td>72.23</td>
</tr>
<tr>
<td>Unknown</td>
<td>0.14</td>
<td>0.00</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Data range January 2019 – December 2019
Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

Data range January 2019 – December 2019

<table>
<thead>
<tr>
<th>Disability</th>
<th>% All Applicants</th>
<th>% Successful Applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disability declared</td>
<td>11.11</td>
<td>6.54</td>
</tr>
<tr>
<td>No disability</td>
<td>88.89</td>
<td>93.46</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>
Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

Sexual Orientation

<table>
<thead>
<tr>
<th>Sexual Orientation</th>
<th>% All Applicants</th>
<th>% Successful Applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bisexual</td>
<td>1.08</td>
<td></td>
</tr>
<tr>
<td>Gay</td>
<td>1.63</td>
<td>0.93</td>
</tr>
<tr>
<td>Lesbian</td>
<td>0.27</td>
<td></td>
</tr>
<tr>
<td>Heterosexual</td>
<td>92.28</td>
<td>93.52</td>
</tr>
<tr>
<td>Prefer not to say</td>
<td>3.25</td>
<td>4.63</td>
</tr>
<tr>
<td>Unknown</td>
<td>1.49</td>
<td>0.93</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Data range January 2019 – December 2019