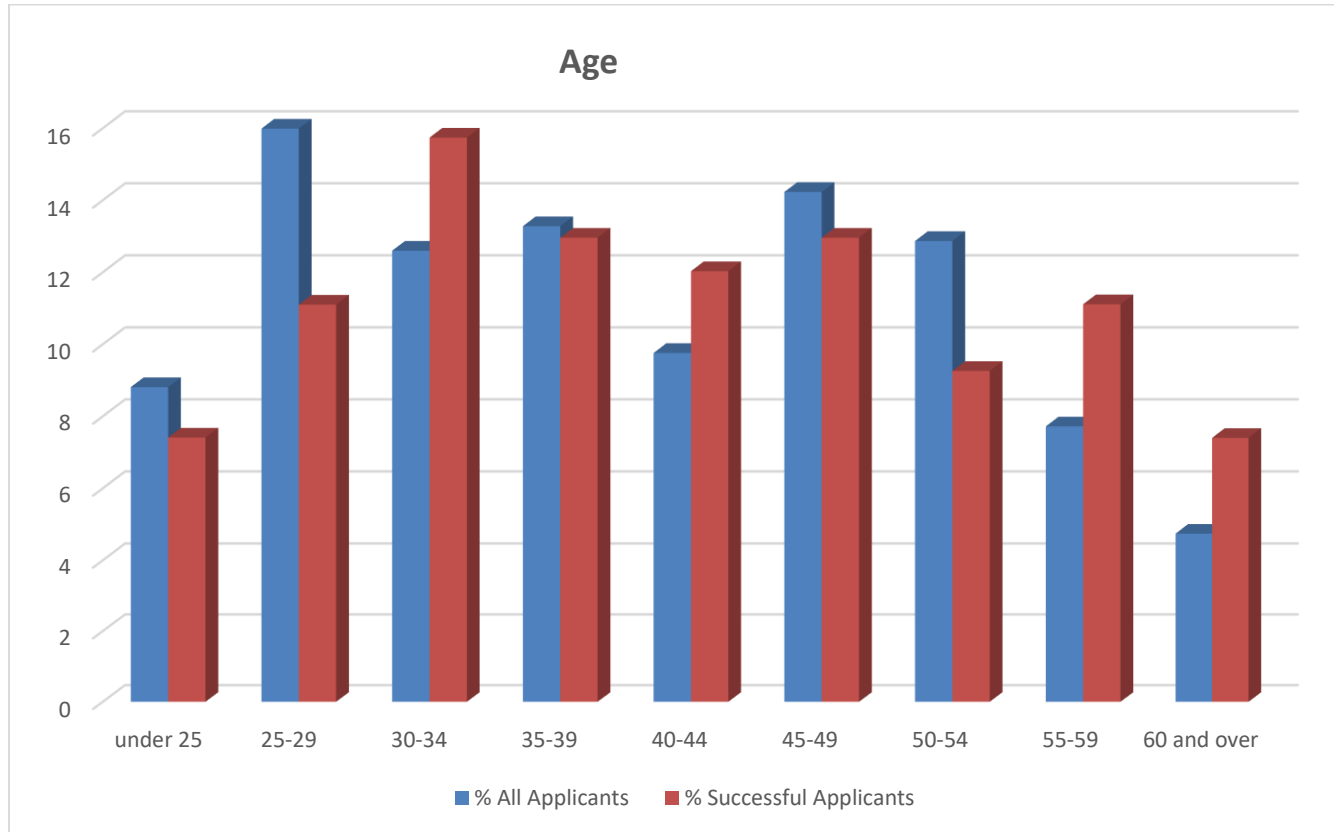


Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

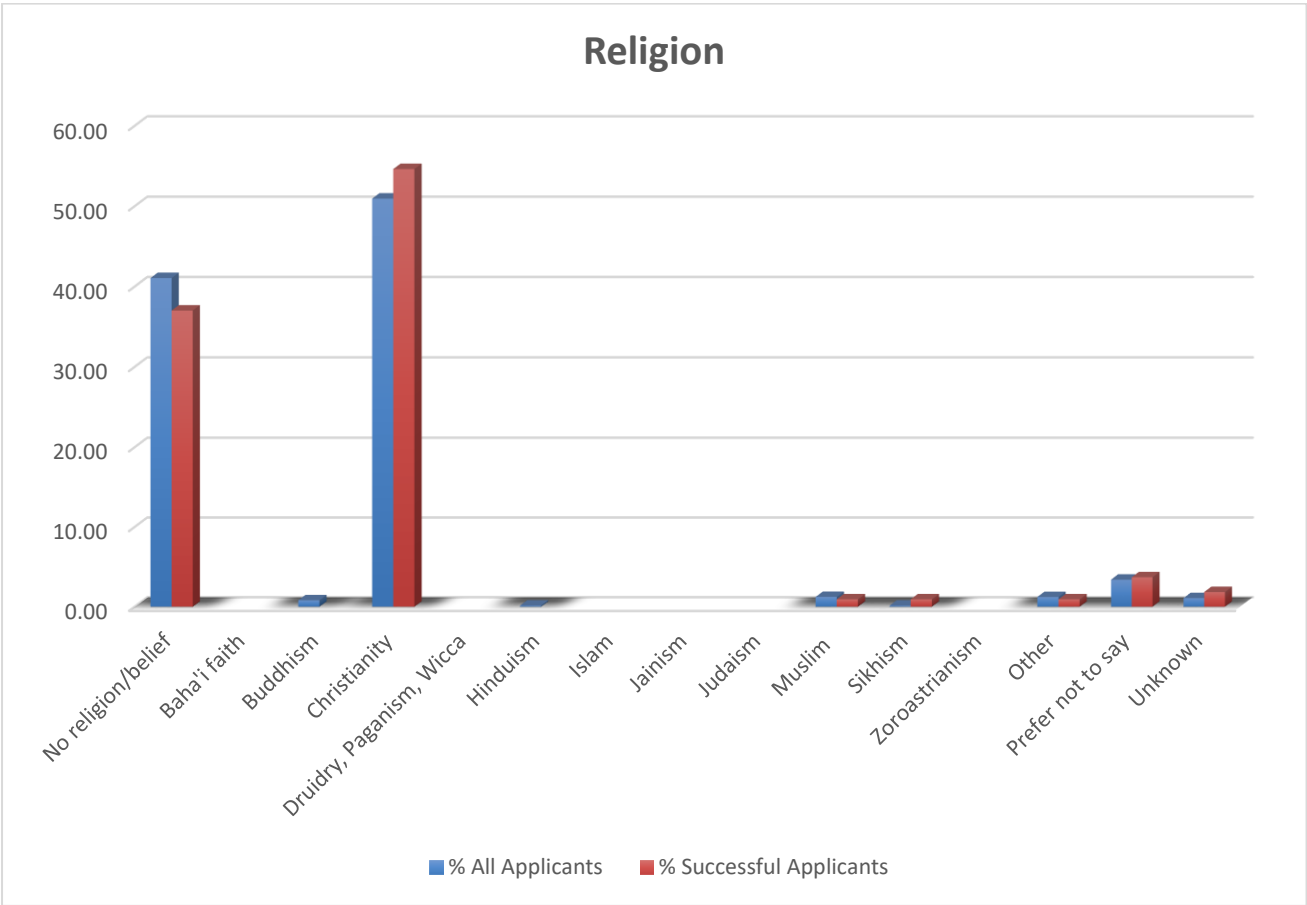


Age	% All Applicants	% Successful Applicants
under 25	8.81	7.41
25-29	15.99	11.1
30-34	12.6	15.74
35-39	13.28	12.96
40-44	9.76	12.03
45-49	14.23	12.96
50-54	12.87	9.26
55-59	7.72	11.11
60 and over	4.74	7.4
Total	100%	100%

Data range January 2019 – December 2019

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

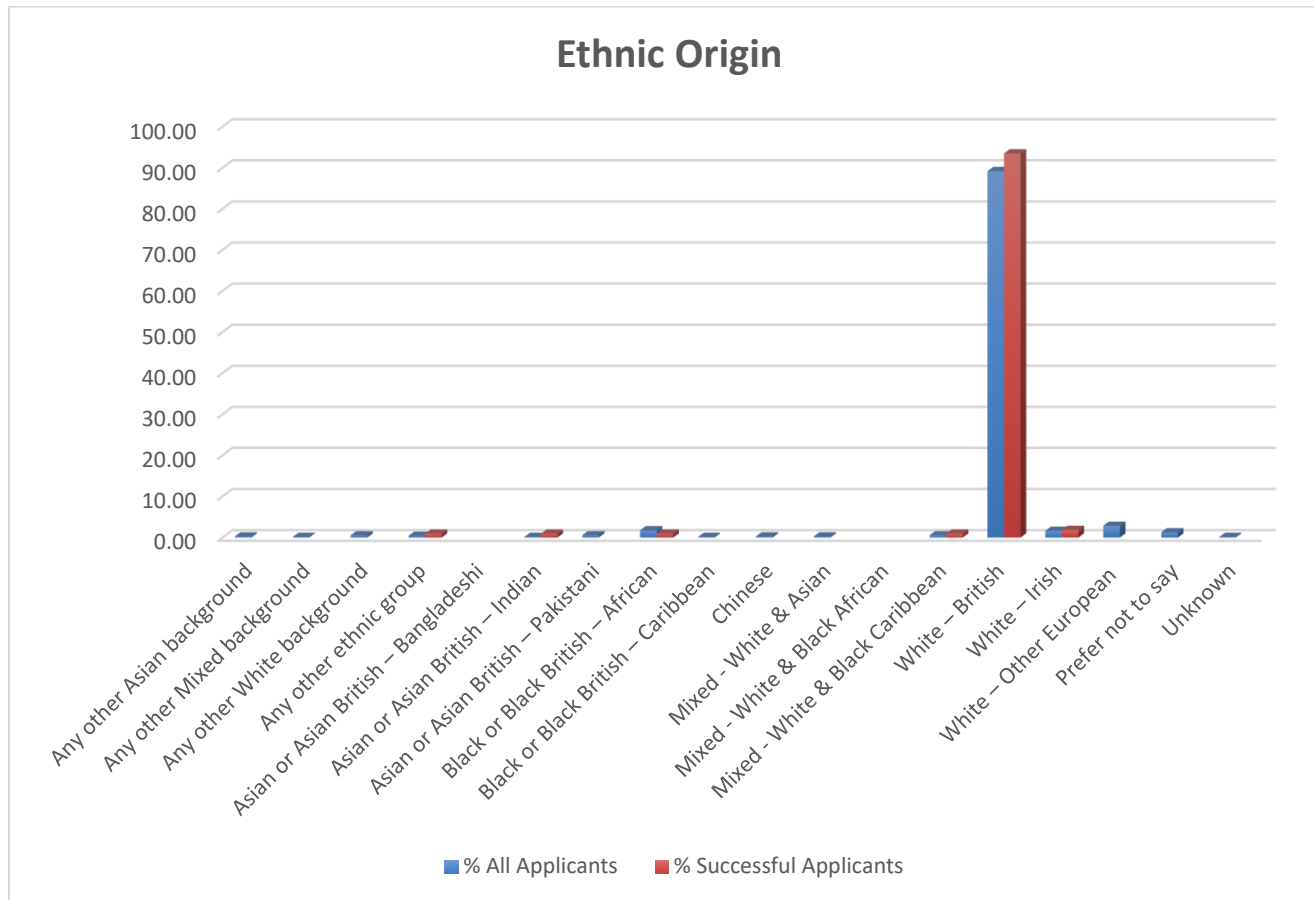


Religion	% All Applicants	% Successful Applicants
No religion/belief	41.06	37.01
Baha'i faith		
Buddhism	0.81	
Christianity	50.95	54.62
Druidry, Paganism, Wicca		
Hinduism	0.14	
Islam		
Jainism		
Judaism		
Muslim	1.23	0.93
Sikhism	0.14	0.93
Zoroastrianism		
Other	1.22	0.93
Prefer not to say	3.39	3.70
Unknown	1.08	1.84
Total	100%	100%

Data range January 2019 – December 2019

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

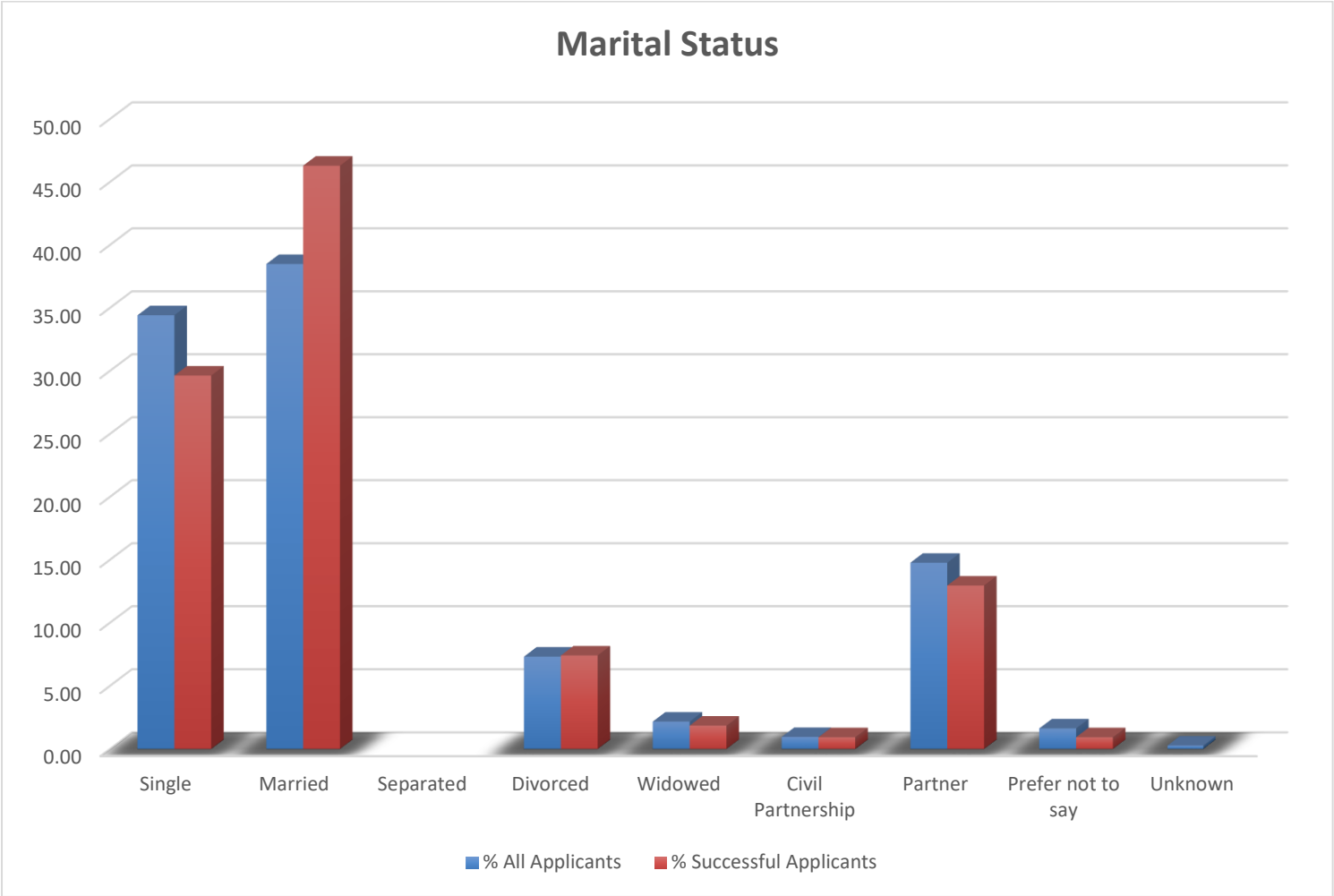


Ethnic Origin	% All Applicants	% Successful Applicants
Any other Asian background	0.27	
Any other Mixed background	0.14	
Any other White background	0.54	
Any other ethnic group	0.41	0.93
Asian or Asian British – Bangladeshi		
Asian or Asian British – Indian	0.14	0.93
Asian or Asian British – Pakistani	0.54	
Black or Black British – African	1.76	0.93
Black or Black British – Caribbean	0.14	
Chinese	0.27	
Mixed - White & Asian	0.27	
Mixed - White & Black African		
Mixed - White & Black Caribbean	0.54	0.93
White – British	89.19	93.51
White – Irish	1.63	1.85
White – Other European	2.85	
Prefer not to say	1.27	
Unknown	0.14	
Total	100%	100%

Data range January 2019 – December 2019

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

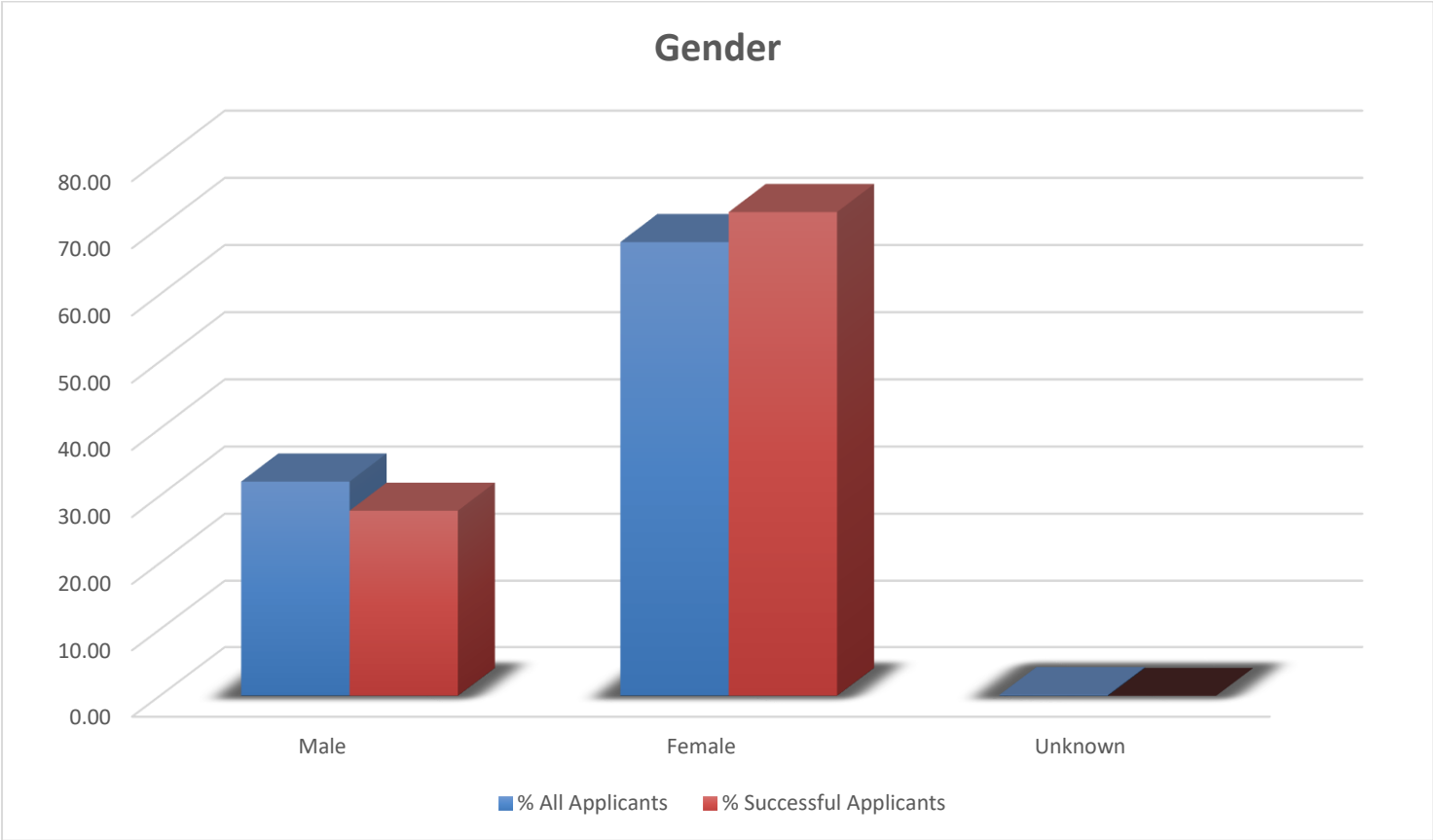


Marital Status	% All Applicants	% Successful Applicants
Single	34.42	29.63
Married	38.49	46.29
Separated		
Divorced	7.32	7.41
Widowed	2.17	1.85
Civil Partnership	0.95	0.93
Partner	14.77	12.96
Prefer not to say	1.63	0.93
Unknown	0.27	
Total	100%	100%

Data range January 2019 – December 2019

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

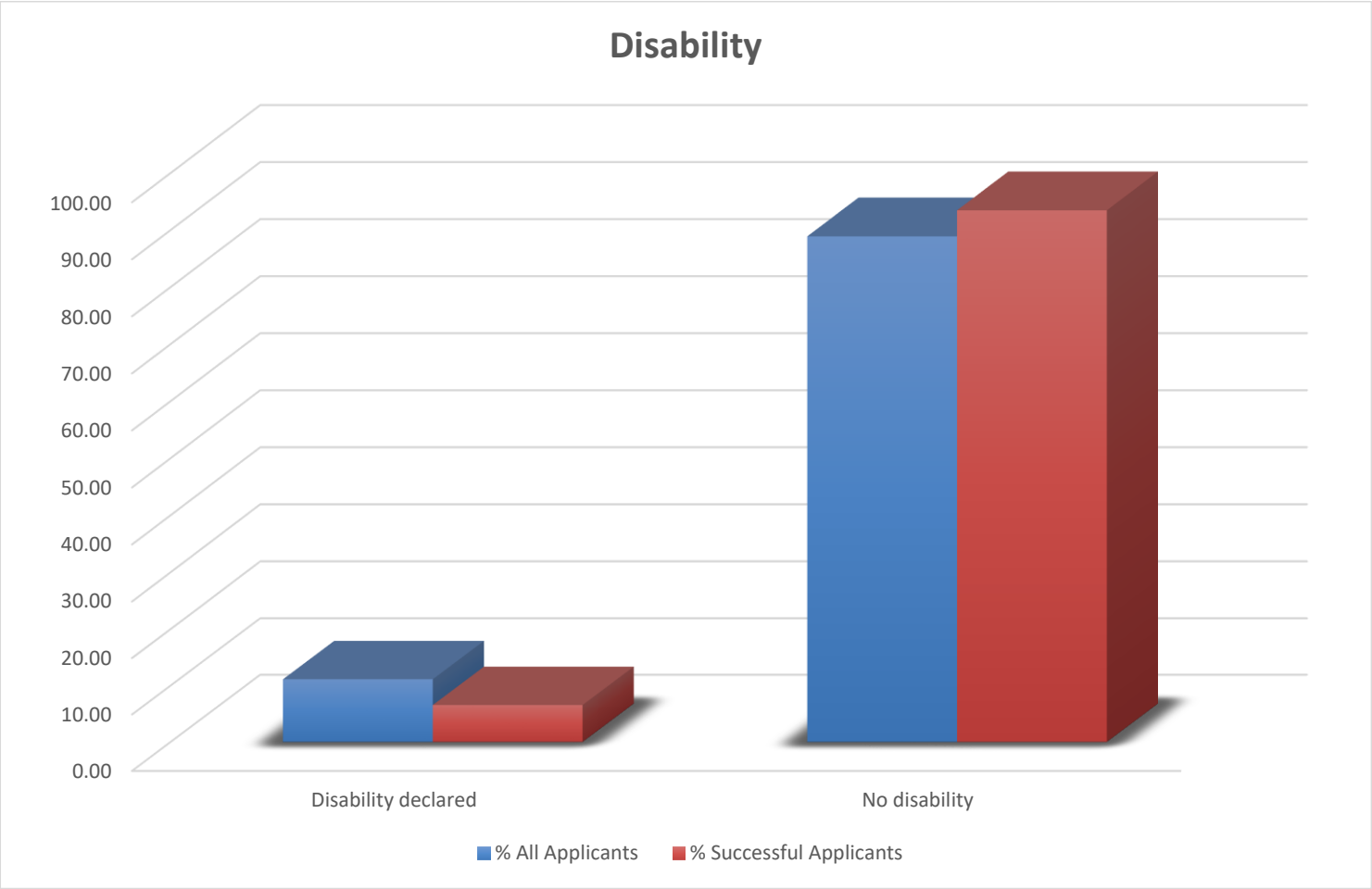


Gender	% All Applicants	% Successful Applicants
Male	32.11	27.77
Female	67.76	72.23
Unknown	0.14	0.00
Total	100%	100%

Data range January 2019 – December 2019

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020

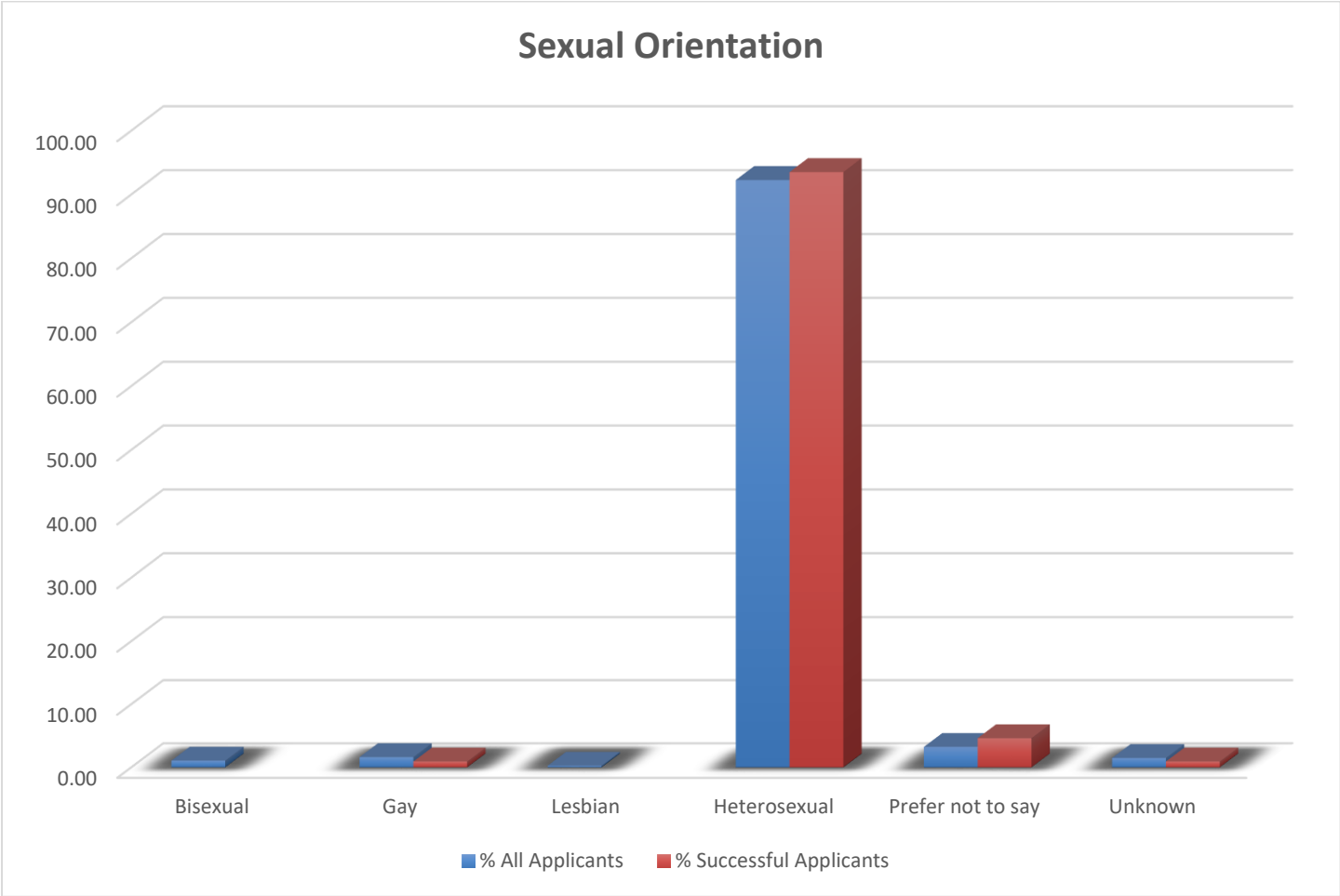


Disability	% All Applicants	% Successful Applicants
Disability declared	11.11	6.54
No disability	88.89	93.46
Total	100%	100%

Data range January 2019 – December 2019

Equality, Diversity and Inclusion

Applicant Data by Protected Characteristics 2019-2020



Sexual Orientation	% All Applicants	% Successful Applicants
Bisexual	1.08	
Gay	1.63	0.93
Lesbian	0.27	
Heterosexual	92.28	93.52
Prefer not to say	3.25	4.63
Unknown	1.49	0.93
Total	100%	100%

Data range January 2019 – December 2019