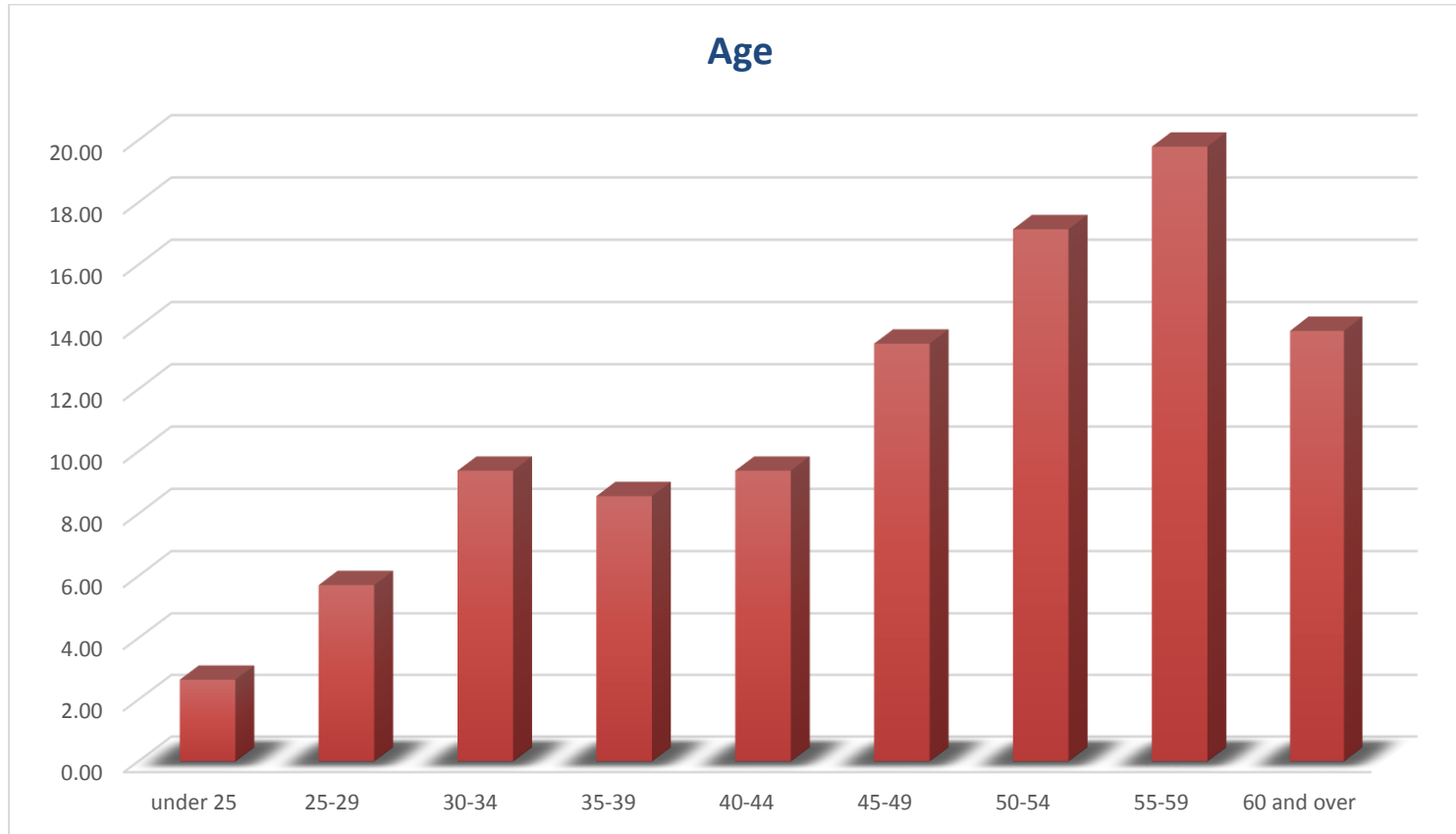


## Equality & Diversity

### Employee Data by Protected Characteristics January 2019

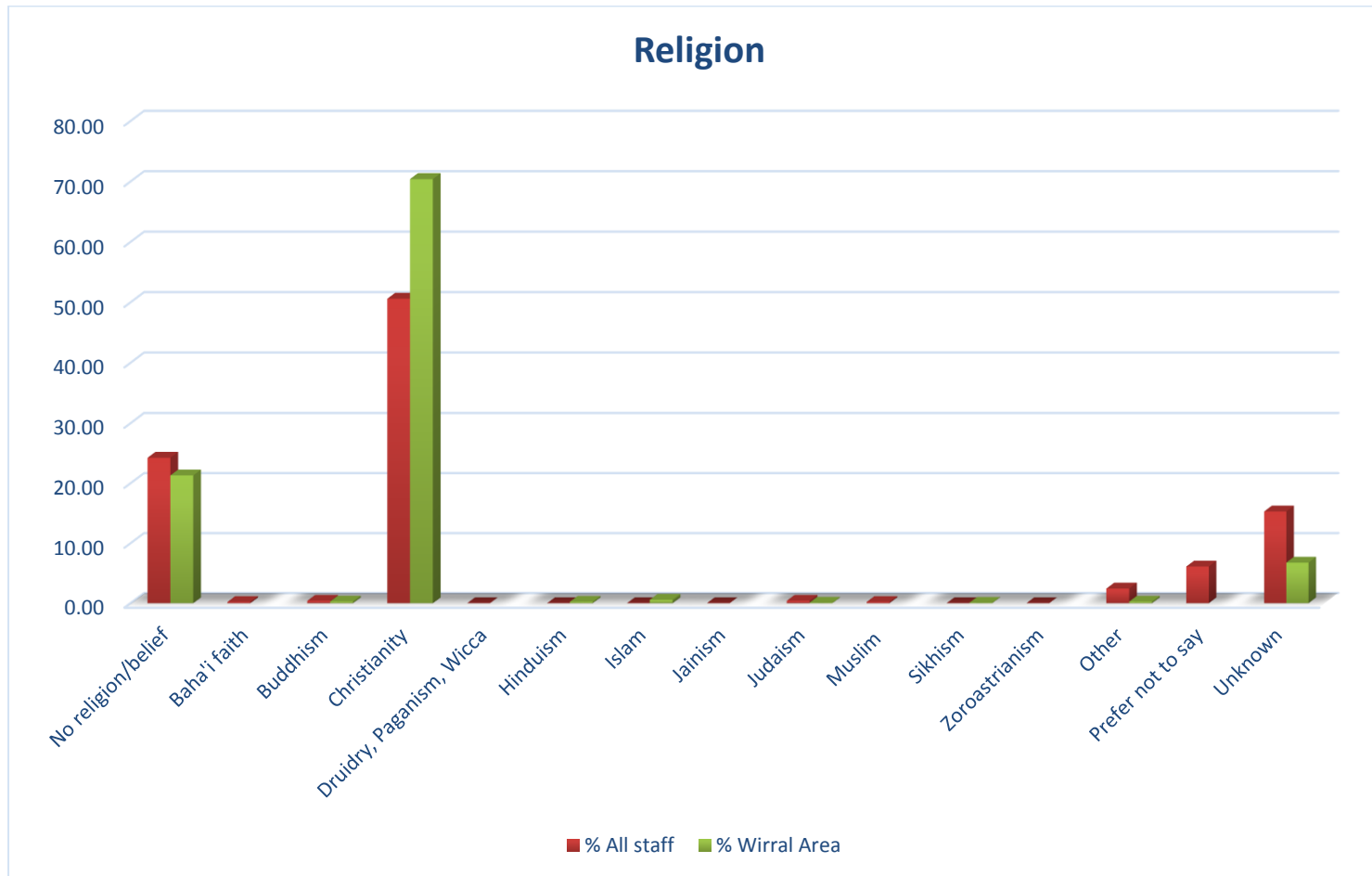


Age	% WMC staff
under 25	2.65
25-29	5.71
30-34	9.39
35-39	8.57
40-44	9.39
45-49	13.47
50-54	17.14
55-59	19.80
60 and over	13.88
Total	100%

Data taken as at 14<sup>th</sup> January 2019  
Wirral Data – Taken from Census 2011

## Equality & Diversity

### Employee Data by Protected Characteristics January 2019



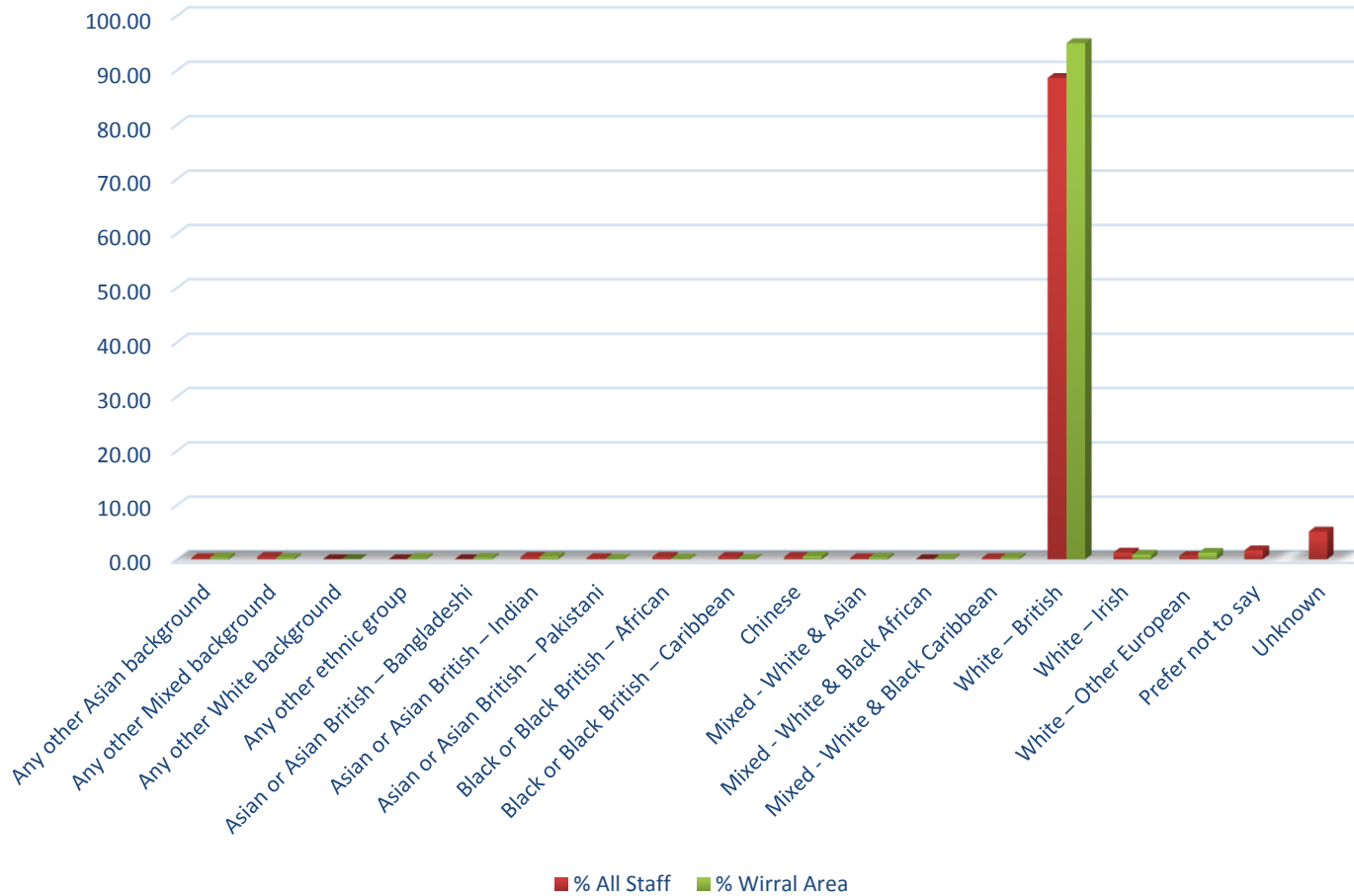
Religion	% All staff	% Wirral Area
No religion/belief	24.29	21.33
Baha'i faith	0.20	
Buddhism	0.41	0.28
Christianity	50.61	70.41
Druidry, Paganism, Wicca		
Hinduism		0.23
Islam		0.57
Jainism		
Judaism	0.41	0.08
Muslim	0.20	
Sikhism		0.07
Zoroastrianism		
Other	2.45	0.26
Prefer not to say	6.12	
Unknown	15.31	6.77
Total	100%	100%

Data taken as at 14<sup>th</sup> January 2019  
 Wirral Data – Taken from Census 2011

## Equality & Diversity

### Employee Data by Protected Characteristics January 2019

**Ethnic Origin**



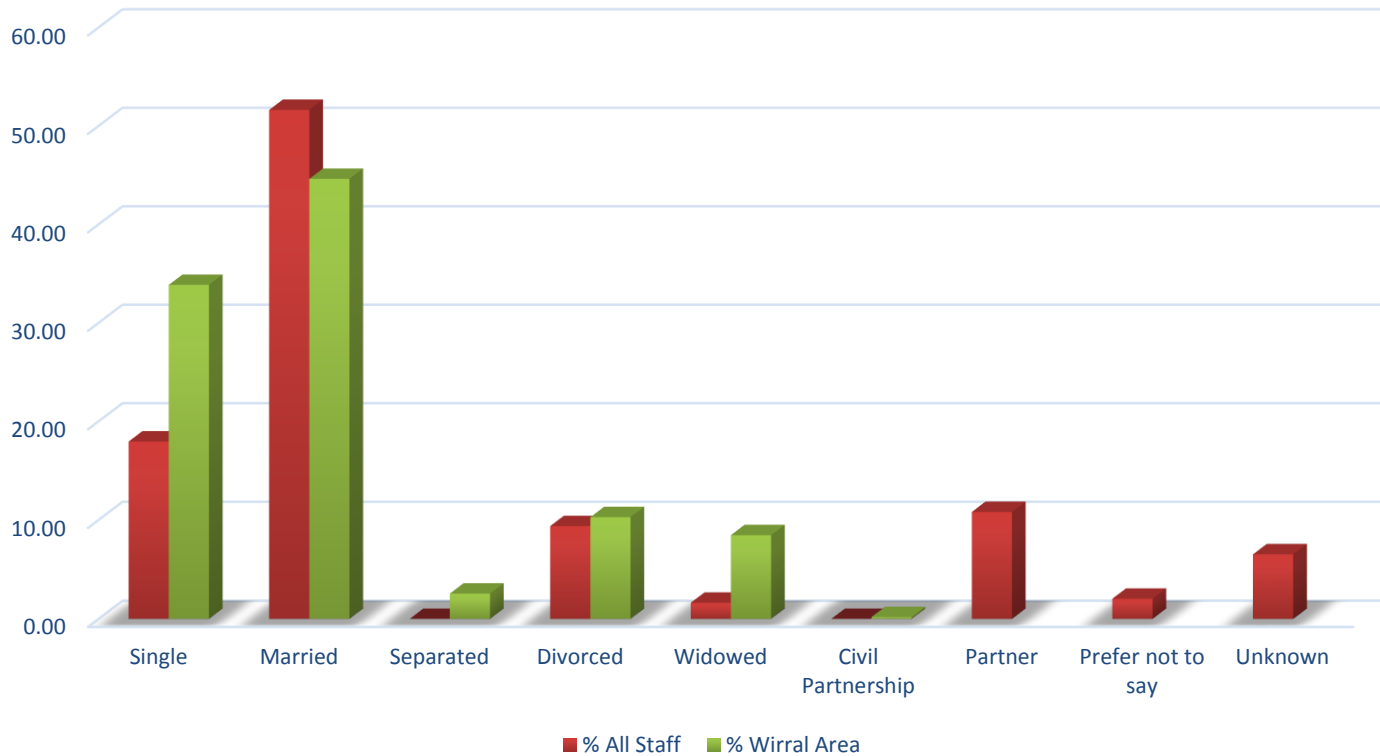
Ethnic Origin	% All Staff	% Wirral Area
Any other Asian background	0.20	0.33
Any other Mixed background	0.41	0.25
Any other White background		0.02
Any other ethnic group		0.21
Asian or Asian British – Bangladeshi		0.27
Asian or Asian British – Indian	0.41	0.42
Asian or Asian British – Pakistani	0.20	0.07
Black or Black British – African	0.41	0.12
Black or Black British – Caribbean	0.41	0.06
Chinese	0.41	0.52
Mixed - White & Asian	0.20	0.30
Mixed - White & Black African		0.17
Mixed - White & Black Caribbean	0.20	0.30
White – British	88.57	94.97
White – Irish	1.22	0.83
White – Other European	0.61	1.17
Prefer not to say	1.63	
Unknown	5.10	
<b>Total</b>	<b>100%</b>	<b>100%</b>

Data taken as at 14<sup>th</sup> January 2019  
 Wirral Data – Taken from Census 2011

## Equality & Diversity

### Employee Data by Protected Characteristics January 2019

**Marital Status**

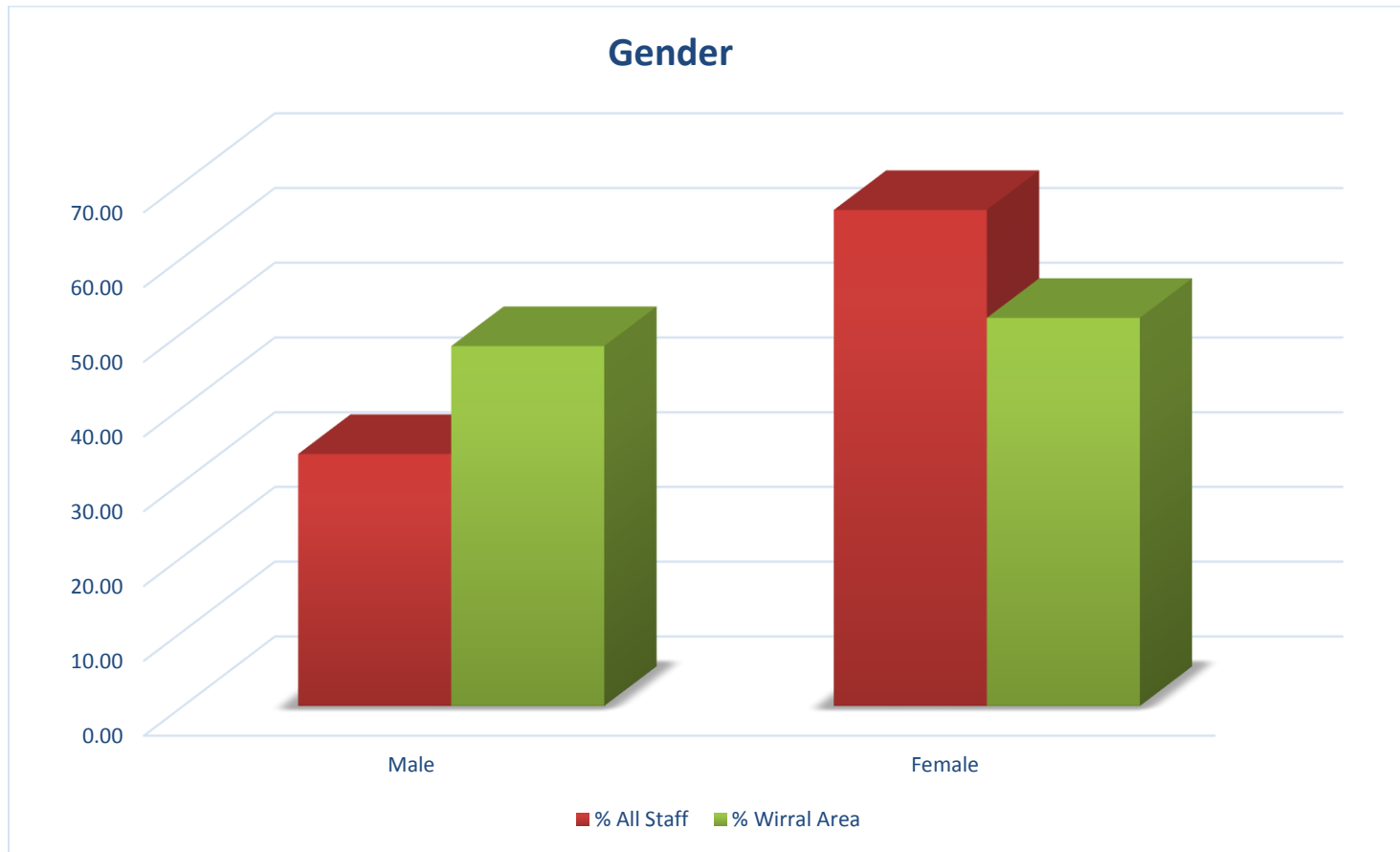


Marital Status	% All Staff	% Wirral Area
Single	17.96	33.86
Married	51.63	44.63
Separated	0.00	2.56
Divorced	9.39	10.29
Widowed	1.63	8.47
Civil Partnership	0.00	0.18
Partner	10.82	
Prefer not to say	2.04	
Unknown	6.53	
<b>Total</b>	<b>100%</b>	<b>100%</b>

Data taken as at 14<sup>th</sup> January 2019  
 Wirral Data – Taken from Census 2011

## Equality & Diversity

### Employee Data by Protected Characteristics January 2019

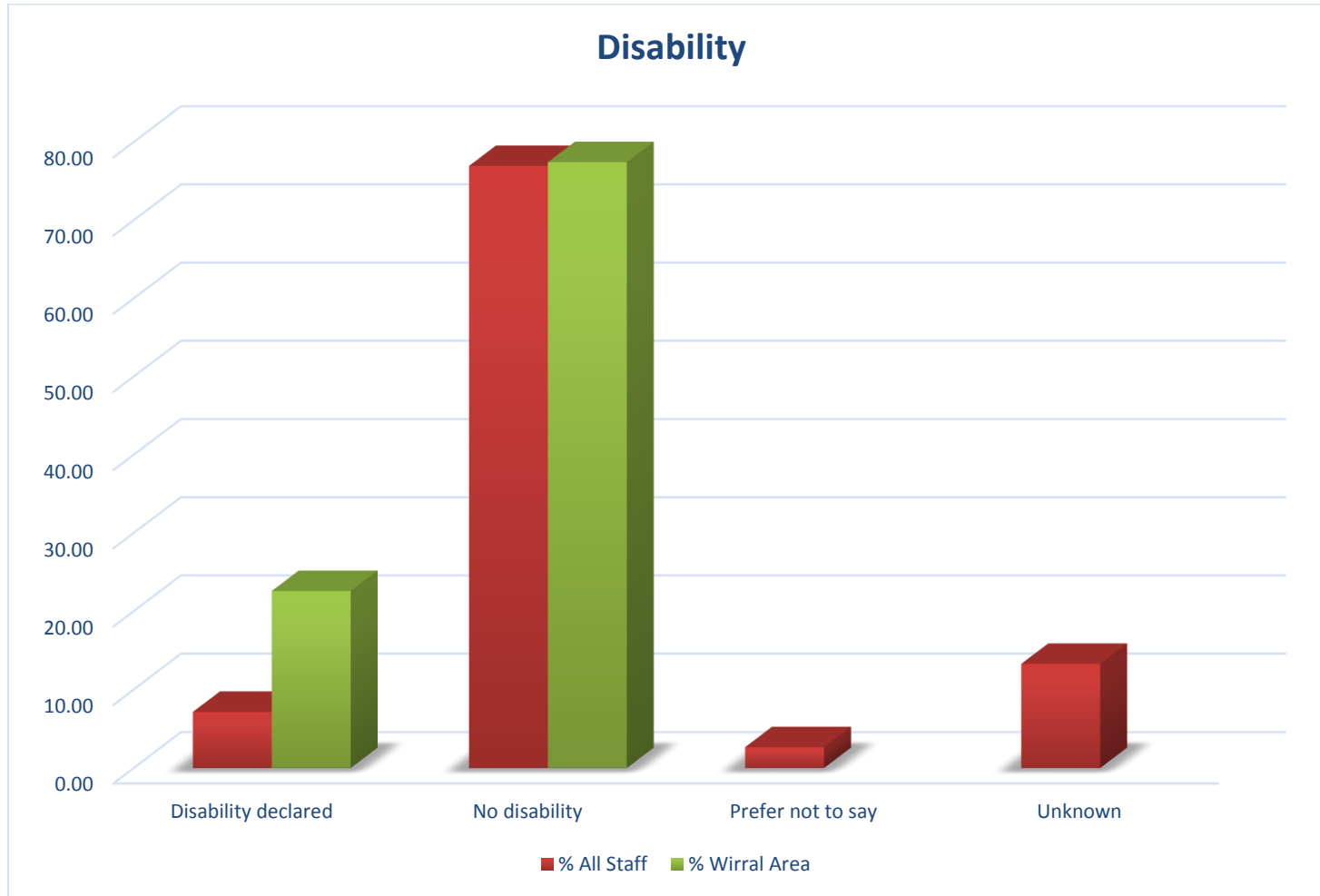


Gender	% All Staff	% Wirral Area
Male	33.67	48.11
Female	66.33	51.89
Total	100%	100%

Data taken as at 14<sup>th</sup> January 2019  
Wirral Data – Taken from Census 2011

## Equality & Diversity

### Employee Data by Protected Characteristics January 2019

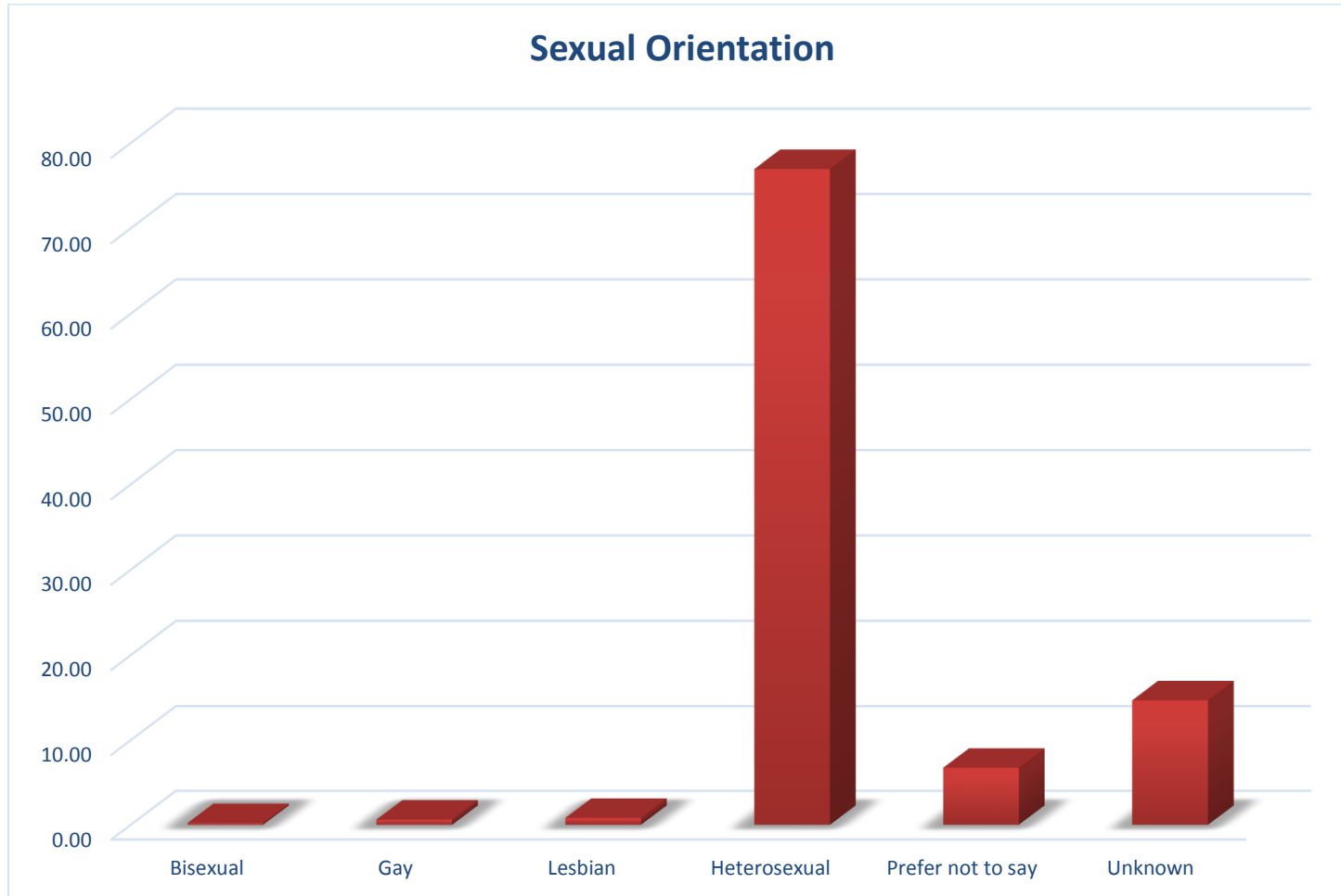


Disability	% All Staff	% Wirral Area
Disability declared	7.14	22.58
No disability	76.94	77.42
Prefer not to say	2.65	
Unknown	13.27	
Total	100%	100%

Data taken as at 14<sup>th</sup> January 2019  
Wirral Data – Taken from Census 2011

## Equality & Diversity

### Employee Data by Protected Characteristics January 2019

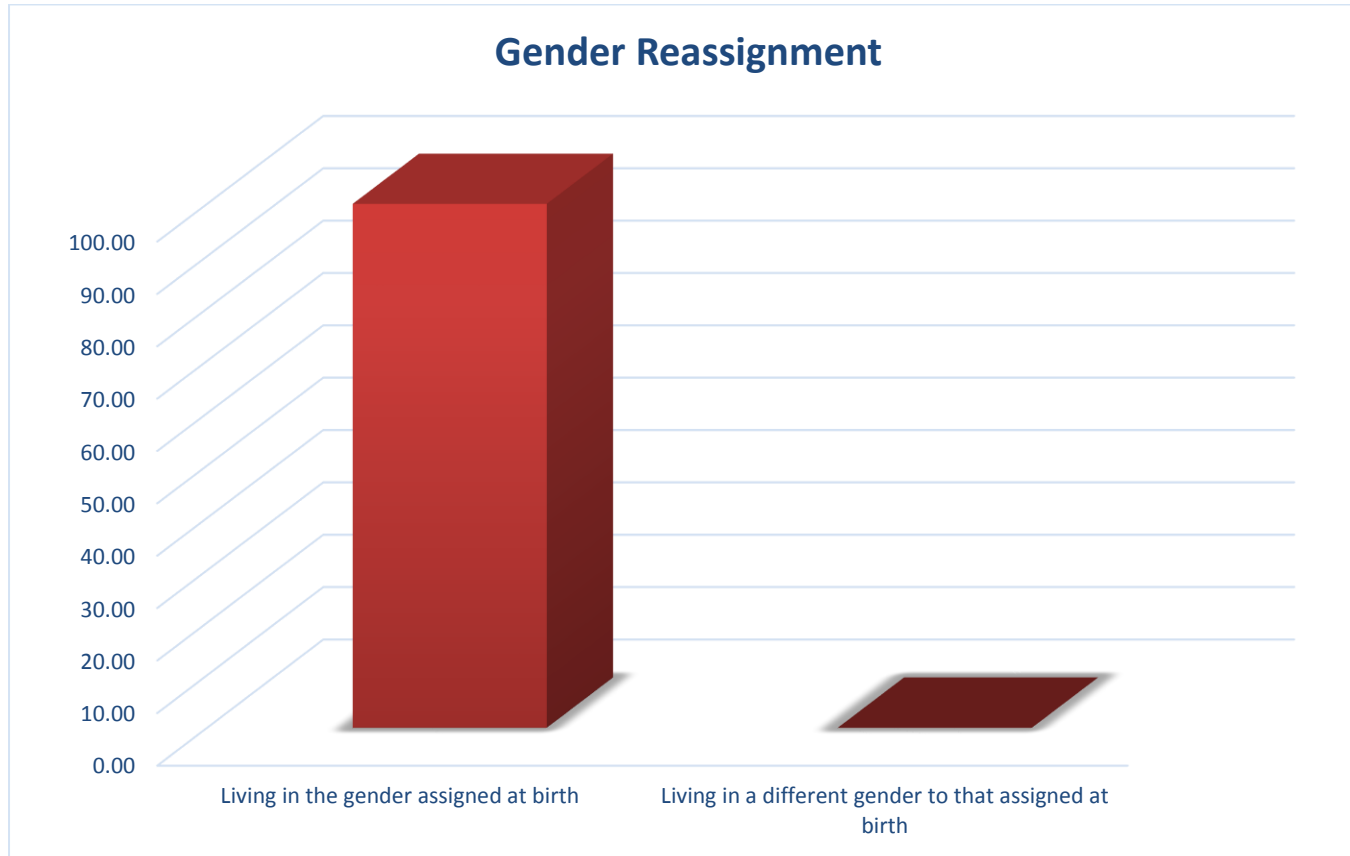


Sexual Orientation	% All Staff
Bisexual	0.20
Gay	0.61
Lesbian	0.82
Heterosexual	76.94
Prefer not to say	6.73
Unknown	14.69
Total	100%

Data taken as at 14<sup>th</sup> January 2019  
Wirral Data – Taken from Census 2011

## Equality & Diversity

### Employee Data by Protected Characteristics January 2019



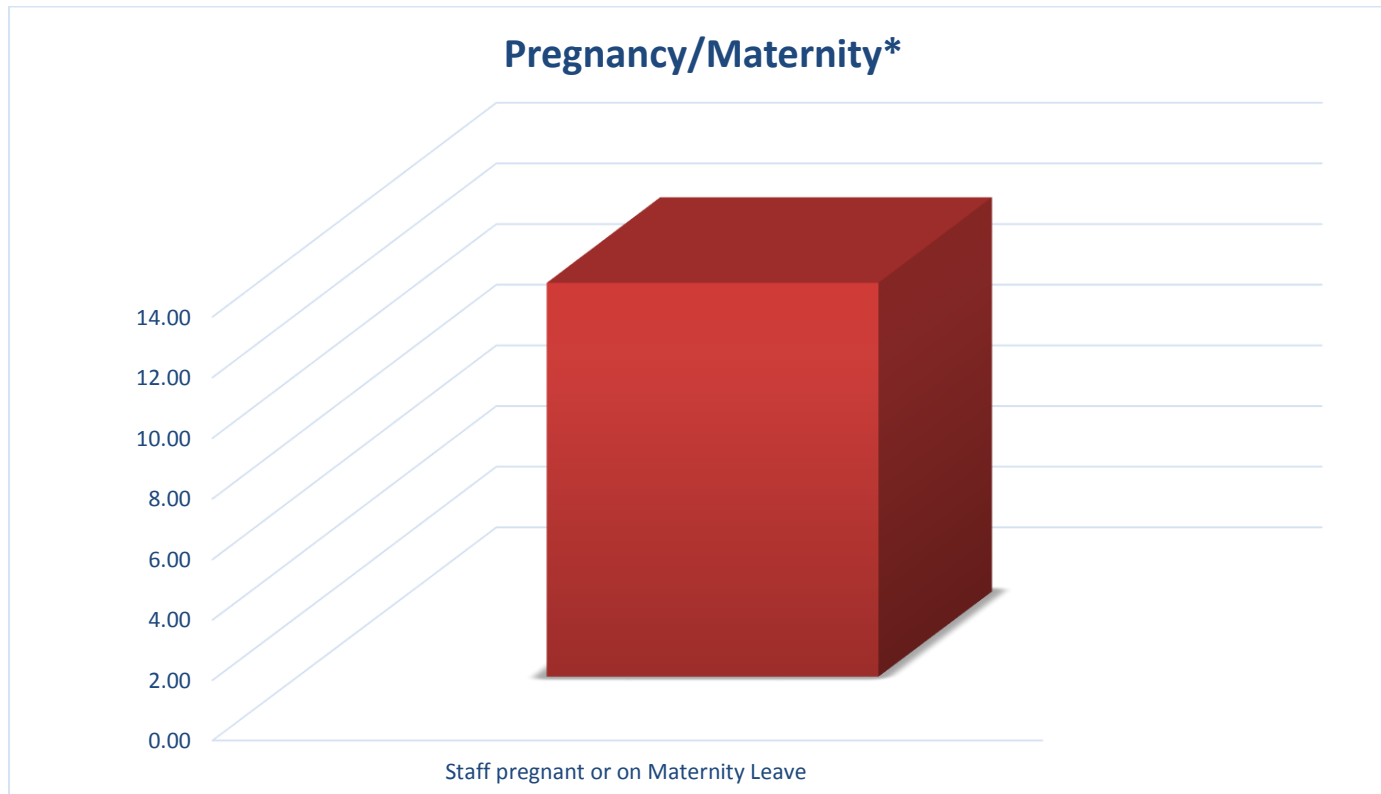
Gender Reassignment	% All Staff
Living in the gender assigned at birth	100.00
Living in a different gender to that assigned at birth	0.00
Total	100%

Data taken as at 14<sup>th</sup> January 2019  
Wirral Data – Taken from Census 2011



## Equality & Diversity

### Employee Data by Protected Characteristics January 2019



Pregnant / Maternity Leave	All Staff
Staff pregnant or on Maternity Leave	13 members of staff – 2.65%

*\*Data range 13/01/18 – 14/01/19*

Data taken as at 14<sup>th</sup> January 2019  
*Wirral Data – Taken from Census 2011*