Traineeships are designed to help young people who are focussed on getting a job, gain the skills and experience for work. They are part of the same family as apprenticeships and are a partnership between an employer and a training provider. They involve high quality work experience, a focussed period of work preparation training and maths and English if required.

Wirral Met College is proud to be working in partnership with Wirral University Teaching Hospital NHS Foundation Trust and other local employers to deliver Traineeships to local people across Wirral.

**COURSE DETAILS**

What is a Traineeship?
A traineeship is an education and training programme which incorporates work experience, preparing young people for their future careers by helping them to become ‘work ready’.

Designed for people aged 16 to 24 who don't yet have the appropriate skills or experience, traineeships provide the essential work preparation training, English, maths and work experience needed to secure an apprenticeship or employment.

A traineeship has three core elements:

- A high-quality work experience placement with an employer.
- Work preparation training, provided by the training organisation.
- English and maths support, if required, provided by the training organisation.

Traineeships last anything up to a maximum of 6 months with the content tailored to the needs of the business and the individual.
Employers are not required to pay trainees for the work placement and traineeships are exempt from the Minimum Wage. Young people taking part in traineeships will be undertaking education and training and some may qualify for financial support, including the 16-19 Bursary Fund.

The government is encouraging employers to provide trainees with financial support to meet their travel or meal costs, but not all employers will comply.

## ENTRY GUIDELINES

Is it right for me?
Traineeships are an ideal opportunity for young people who are motivated to get a job or an apprenticeship, but lack the skills and experience employers are looking for.

A traineeship could be suitable if:

- you're unemployed (or work less than 16 hours per week) and have little work experience
- you're aged 16 — 19 and qualified below Level 3 (equivalent to two A levels at grades A to C)
- you're aged 19 — 23 and qualified below Level 2 (equivalent to five GCSEs at grades A* to C)
- you think you'll be ready for employment within six months of starting a traineeship

It's probably not right if:

- you already have the skills and experience needed to find an apprenticeship or work
- you're already in a job

If English is not your first language, you may need an assessment before enrolling on this course. To discuss further, please contact the ESOL department on 0151 551 7144.

## ADDITIONAL INFORMATION

It will give you the confidence of having operated in a real work environment and you can get your maths and English to the required level.

All this is geared towards helping you towards your next goal whether this be an apprenticeship, other work or further education.

Employers are not required to pay you for taking part in a traineeship but may support you with expenses such as transport and meals.

The work placement is a real opportunity to gain meaningful work experience. Depending on your individual circumstances, you may be able to access financial support from the college, for example travel and childcare costs or if you need extra support due to a disability. If you are receiving welfare benefits your Jobcentre may be able to financially support you. Training costs are funded by the Government.

## WHERE CAN I PROGRESS TO?

For more information, call 0151 551 7777 | For course details, visit wmc.ac.uk
Once young people have completed a Traineeship, it is expected that they will progress onto an apprenticeship or job, or alternatively, they may decide to enroll on a course to gain specialist qualifications for their chosen career. All students will be offered an exit interview with their work placement organization to help them practice and prepare for future opportunities. Where available, these interviews may be for real apprenticeship or job vacancies within the organization. They will also gain qualifications from courses completed with the training provider to add to their CV.

Explore potential careers via Career Match — it provides current local data on wages and employment prospects.

### WHEN DOES THIS COURSE RUN?

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<th>CAMPUS</th>
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<th>ATTENDANCE</th>
<th>COURSE CODE</th>
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Please contact Employer Services team on 0151 551 7610.

For advice and guidance, please contact Student Services via our online enquiry form.

This information was current on 29th November, 2020 and may be subject to change.