

The demand for effective leaders and managers is increasing. Employers are offering Leadership and Manager qualifications to their employees as a way to develop and retain their existing workforce, ready to become their leaders and managers of the future or improve their current practices.

We offer bespoke courses to enable employers to help to develop their current and future leaders and managers.

The Level 5 qualification in Management and Leadership is aimed at practising or aspiring managers and leaders who are typically accountable to a senior manager or business owner. The primary role of a practising or aspiring manager and leader is to lead individuals and teams to deliver aims and objectives in line with organisational strategy.

If you would like to upskill and develop your employees please contact Employer Services on 0151 551 7610.

## **COURSE DETAILS**

The Level 5 qualification in Management and Leadership is structured to support three different sized qualifications to support student aspirations and career requirements:

- Diploma 1 full academic year to complete 7 modules.
- Certificate 16 weeks to complete 2 modules.
- Award 6 weeks to complete 1 module.

The structure of delivery will be discussed with the employer, but the qualification can be delivered as a hybrid model, meaning that students will attend a mixture of online and in-person sessions at regular intervals

Students are expected to complete weekly set activities and assessment work independently, however they will be allocated a tutor to provide support throughout the duration of the course.

Modules covered by the qualification include:

- Principles of Management and Leadership in an Organisational Context.
- Managing Performance.
- Developing, Managing and Leading Individuals and Teams to Achieve Success.
- Managing Change.
- Managing Quality and Continuous Improvement.
- Managing Conflict.
- Using Reflective Practice to Inform Personal and Professional Development.

#### **ENTRY GUIDELINES**

This will be discussed with the employer. A relevant Level 3 qualification, such as CMI, ILM or Business, or significant experience in an appropriate role are typically required.

Students are expected to work individually as well as in group environments, as this course uses a hybrid delivery model.

University level programmes that are delivered over one academic year on a part-time basis also require students to study independently and to work autonomously, including the ability to seek resources, research ideas, apply their knowledge and complete assignments to a high standard.

If English is not your first language, you may need an assessment before enrolling on this course. To discuss further, please contact the ESOL department on 0151 551 7144.

## **ASSESSMENT METHOD**

This course will be assessed through the completion of a written assignment at the end of each module. Students are not required to take exams as a part of this course.

# **ADDITIONAL INFORMATION**

Chartered Management Institute (CMI) is a professional awarding body, the only chartered body for management and leadership.

Once registered for this qualification, students automatically become a studying member. Upon completion of this course, students will then be eligible to become Members of CMI (MCMI).

### WHERE CAN I PROGRESS TO?

After completion of this qualification, students will progress onto job roles such as:

- Operations Manager
- Divisional Manager
- Departmental Manager
- · Regional Manager
- Specialist Manager

# WHEN DOES THIS COURSE RUN?

| CAMPUS | STARTS        | ATTENDANCE | COURSE CODE | PLANNED TIME<br>TABLE |
|--------|---------------|------------|-------------|-----------------------|
|        | 08th Sep 2025 | Part Time  | D120R001    |                       |

#### If you are aged 19 or over:

Please note, there are no discounts for this course. If you are aged 19+, you may be able to apply for a 19+ Advanced Learner Loan (which is available for this course).

For advice and guidance, please contact Student Services via our online enquiry form

This information was current on 01st July, 2025 and may be subject to change.