



## CIPD Human Resource Management Intermediate Certificate - D059

This qualification will give you a broader perspective of the organisational issues facing HR professionals and enable you to develop effective analytical and problem solving skills.

This CIPD certificate is taught at our [Conway Park campus](#) in Birkenhead.

### COURSE DETAILS

This course is intended for people who are seeking to develop a career in HR management and development OR are working in the field of HR management and development and need to extend their knowledge and skills. Some candidates may have responsibilities for implementing HR policies and strategies and would find it relevant to understand the role of HR in the wider organisational and environmental context. The course consists of the following modules:

- Developing Professional Practice (5DPP)
- Business Issues and the Contexts of Human Resources (5BIC)
- Using Information in Human Resources (5IHR)
- Resource and Talent Planning (5RTP)
- Employee Engaging (5EEG)
- Meeting Organisational Development Needs (5NDM)
- Developing Coaching and Mentoring within Organisations (5DCM)

The course will consist of an exploration of these topics and will include a degree of research skills.

Pattern of Study: The course will require you to attend one evening per week plus a study block lasting one full day (planned for March/April).

### ENTRY GUIDELINES

At least a level 3 / 4 qualification in HR or Management, or an unrelated degree is required. It is essential to attend an interview before enrolment and complete an initial assessment exercise. Communication Skills - Ability to communicate fluently (verbally and in text). Ability to work as part of a team. Literacy - A good understanding of the written word and an ability to analyse information. Numeracy - Ability to cope with four applications of number.

## ASSESSMENT METHOD

There will be a programme of assignments, exercises and presentations within the various modules. In addition to these you will be required to produce a Portfolio.

## ADDITIONAL INFORMATION

In addition to the college course fees, you will also need to join the Chartered Institute of Personnel and Development and pay the appropriate membership fee direct to CIPD. Students will need to attend a 1 day study block. Individually arranged tutorials take place on a rota basis on the appropriate evening between 17.00-18.00 hours.

## WHERE CAN I PROGRESS TO?

The qualification is widely recognised in the personnel field and offers progression to CIPD Advanced level qualifications.

Explore potential careers via [Career Match](#) — it provides current local data on wages and employment prospects.

## WHEN DOES THIS COURSE RUN?

CAMPUS	STARTS	ATTENDANCE	COURSE CODE	PLANNED TIME TABLE
	07th Sep 2020	Part Time	D059M001	
<b>If you are aged 19 or over:</b> Fee : £1300.00 Please note, there are no discounts for this course. If you are aged 19+, you may be able to apply for a 19+ Advanced Learner Loan (which is available for this course).				

For advice and guidance, please contact Student Services via our [online enquiry form](#)

This information was current on 11th July, 2020 and may be subject to change.